



Home Office

Premises Licence Review

Akaya Lounge
307 – 309 High Street
Slough
Berkshire
SL1 1BD

Contents

Case Summary	3
Licensed Premises History	4
Enforcement Visit dated: 11 January 2025.....	5
Reasons for Review	10
Outcome Sought	11
Appendix A – Supporting Evidence	12

Case Summary

On 11 January 2025, Immigration Officers from South Central ICE team conducted an illegal working visit to Akaya Lounge, 307 – 309 High Street, Slough, Berkshire, SL1 1BD, after intelligence was received that the premises was illegally employing workers.

Entry was gained to the premises at approximately 17:25.

A referral has been made to the Civil Penalty Compliance Team in relation to the illegal working.

Licensed Premises History

The premises license number PL007419 issued by Slough Borough Council and is held by Mohammed Ali of Flat 1, 307 – 309 High Street, Slough, Berkshire, SL1 1BD.

Opening Hours of the premises:

Monday – Sunday Noon - 11:00pm

The premises is licenced for the sale of Late-Night Refreshments between:

Monday – Thursday 11:00am - 1:00am

Friday – Saturday 11:00am - 2:00am

Sunday 11:00am - Midnight

Enforcement Visit dated: 11 January 2025

Entry was gained to the premises at approximately 17:25. Entry was gained by authorised AD's letter after informed consent was refused. Immigration Officers encountered the following 4 individuals who were identified as Immigration offenders and arrested.

████████████████████
Immigration officers encountered ██████ in the seating area at the premises, ██████ showed an adverse reaction and attempted to leave the premises upon officers gaining entry. ██████ claimed to not be working but could not provide a valid reason for being present at the premises, it was noted that ██████ was wearing a black shirt, trouser and jumper in line with the uniform worn by other members of staff.

An illegal working interview was conducted with ██████. ██████ was questioned as to what he was doing at the premises to which he responded, 'I just came to see my friend'. ██████ claimed he had only just entered the shop and was not trying to leave. When questioned how ██████ is financially supporting himself, ██████ claimed 'I would ask my friends for extra money'.

Home Office checks showed ██████ last valid leave expired in May 2024. In September 2024 ██████ made an application for leave to remain which was rejected. ██████ was classed as an overstayer with no right-to-work in the UK.

████████████████████
████████████████████ was encountered attempting to leave the premises as immigration officers gained entry via informed consent. Immigration officers asked ██████ to stop, however he continued to evade officers by attempting to exit the property via the rear exit.

An illegal working interview was conducted with ██████. During interviewing ██████ stated he had been working at the premises for 4-6 months, on Fridays, Saturdays, and Sundays. ██████ confirmed his shift would normally start at 6pm lasting 4-5 hours with 5 hours being the maximum. ██████ also stated he was told what his daily tasks/duties were by the head chef. Duties included frying chips and occasionally washing dishes.

████████████████████ confirmed he was given the job by a friend who was also employed at the premises. ██████ claimed to have not met the owner but the manager he named as ██████ was aware he was being employed. When questioned regarding right-to-work checks ██████ admitted, he had showed only his provisional licence and no other documents to gain employment. ██████ claimed 'they did not conduct any checks' and were aware he had an ongoing claim for asylum. ██████ also commented 'They initially said no but after I begged, they let me work'.

████████████████████ was questioned concerning remunerations for employment, to which he affirmed he was given food 2 times a day and money. ██████ stated he earned 'about

£6 - £7 an hour, £30 - £40 a day'. [REDACTED] named [REDACTED] as the individual who was responsible for paying his wages. [REDACTED] also mentioned 'I get payslip and I think tax gets deducted. It can't be tax for me as I don't have a valid NI number'.

Home Office checks showed [REDACTED] entered the UK on a student visa valid April 2022 to 06 January 2025. In October 2024 [REDACTED] made a claim for protection with bail conditions clearly stating no work permitted. Therefore, [REDACTED] was found working in breach of his bail conditions.

[REDACTED] was encountered by immigration officers as he attempted to flee the premises via the rear exit, where he was stopped and detained by police. It must be noted a police officer who was present during the enforcement visit confirmed having seen [REDACTED] wearing an apron and gloves, which he removed. Further evidence of illegal working was found on [REDACTED] mobile phone. [REDACTED] was part of a WhatsApp group which was being used to order meat for the premises, [REDACTED] confirmed he sometimes orders meat for the business.



WhatsApp messages of meat orders for the premises

An illegal working interview was conducted with [REDACTED]. Throughout the interview, [REDACTED] maintained he had not been working at the premises and was merely there to visit and taste food, as his uncle (named [REDACTED]) was the owner. When questioned as to why [REDACTED] had run on seeing police, he responded, 'I got scared as people shouted run, so I ran'. [REDACTED] was asked various questions by officers, including remunerations, duties and how many hours he worked, to which he continually responded, 'I do not work here'.

During further questioning [REDACTED] stated he visits the premises 1 or 2 times a month to eat and smoke shisha. [REDACTED] claimed he does not pay for food as the owner is his uncle. [REDACTED] claimed he had been in the kitchen as he 'was learning'

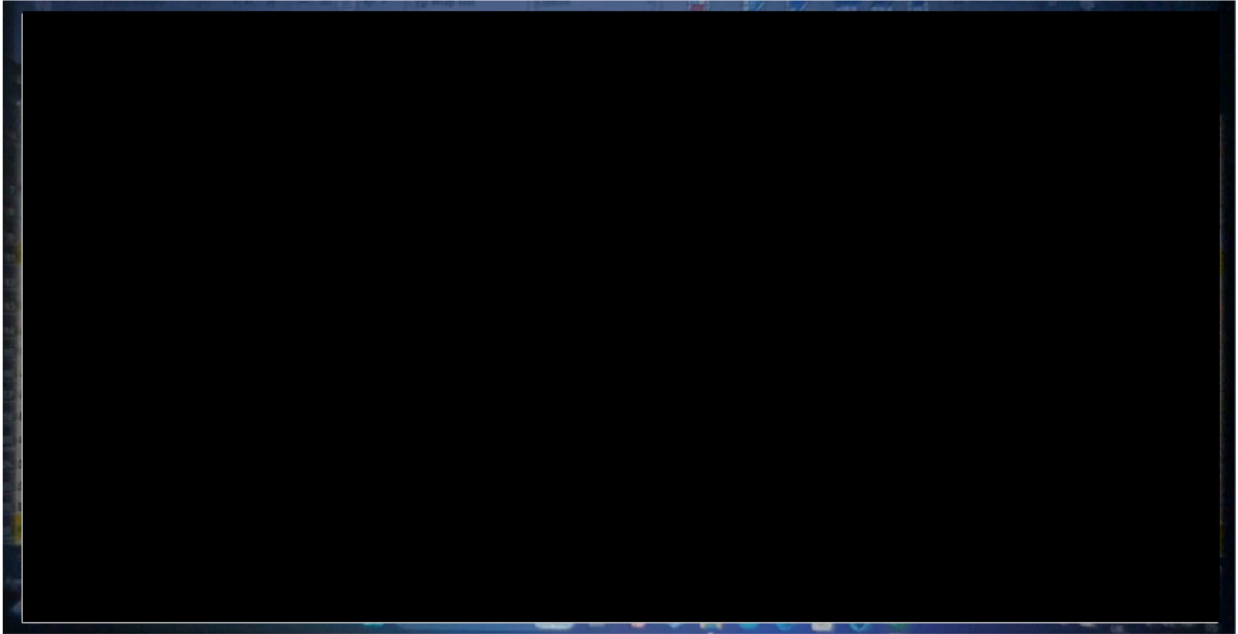
and (cooking) 'is my hobby, I love cooking'. When questioned why [REDACTED] was seen wearing an apron and gloves, he responded 'You are not allowed in the kitchen without an apron'.

Home Office checks showed [REDACTED] entered the UK on a skilled worker visa in Health and Care valid November 2023 to October 2026. His visa restricted him from working in any other sector apart from health and care. Therefore, at the time of the visit [REDACTED] was working in breach of his visa conditions.

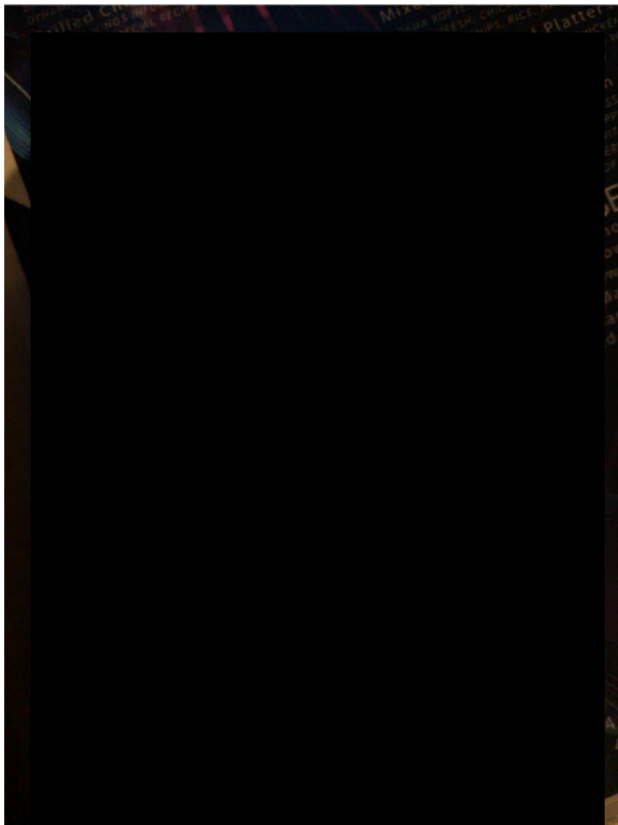
[REDACTED] was encountered at the premises by immigration officers. An illegal working interview was conducted with [REDACTED]. [REDACTED] was asked if he was known by a nickname to which he responded, 'no, everyone calls me [REDACTED]'. This comment is contradicted by an admission made by [REDACTED] partner who was also encountered at the premises. She confirmed that [REDACTED] was known by the nickname [REDACTED]'. [REDACTED] was questioned regarding the group chat found on his phone, [REDACTED] stated 'I was in the group chat when I came as a student, and I used to work here', Officers followed this up by asked why he was being asked about pest control relating to October 2024, [REDACTED] responded 'I used to look after it'. He claimed to not work at the premises but only worked for his sponsor Serenity Care LTD.

Upon checking [REDACTED] phone, officers discovered [REDACTED] was a member of a WhatsApp group for the premises in which conversations about work were being conducted. Further evidence found included a document named Akaya Rota which showed [REDACTED] ([REDACTED] nickname) had worked various days throughout January 2025.

Home Office checks showed [REDACTED] entered the UK on a Tier 4 Student VISA issued in December 2019. In November 2022 [REDACTED] was granted Leave to Remain under a Tier 2 VISA with work restricted to the CARE industry. [REDACTED] VISA does not allow work within hospitality or any industry other than CARE, which means [REDACTED] was working in breach of his VISA conditions.



Weekly rota showing staff members hours of work.



WhatsApp group chat messages



Rota with [redacted] name included.

Employer Interview – ██████████

An illegal working interview was conducted with ██████████, who was present during the enforcement visit. Evidence located on an illegal worker's phone during the visit leads to suggestion ██████████ is the manager and oversees the running of business. On a copy of the work rota, Mehmet is clearly listed as a team leader.

During interviewing ██████████ was very vague and attempted to avoid questions asked. ██████████ admitted to running the front of house and shisha at the premises but denied being involved in the hiring of employees. When questioned regarding each employee, ██████████ claimed none of them were employed at the premises and only knew of them through their relatives or as customers.

██████████ was asked how right-to-work checks are carried out, to which he responded, 'I don't know'. ██████████ was also questioned on what steps he would take if unsure of an employee's status, ██████████ responded 'I don't know'.

Reasons for Review

Section 36 and Schedule 4 of the Immigration Act 2016 amended the Licensing Act 2003 to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 06 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

There were four illegal workers encountered at the premises during the enforcement visit. It is clear to see that the premises licence holder along with management has failed to conduct mandatory employment checks in line with legal obligations to prevent illegal working. It is an offence to work when a person is disqualified to do so, and such an offence can only be committed with the co-operation of a premises licence holder or its agents. The management could have eradicated any doubt concerning right-to-work by the simple task of acquiring a share-code from potential employees.

Whether by negligence or wilful blindness illegal workers were engaged in activity on the premises, yet it is a simple process for an employer to ascertain what documents they should check before a person can work. All employers are dutybound by law to conduct these checks, and guidance can be found on the GOV.UK website or by using a search engine. Additional information on how to conduct these checks is available online, this includes the Home Office's official YouTube page. It is an offence to work when a person is disqualified to do so, and such an offence can only be committed with the co-operation of a premises licence holder or its agents. It is also an offence to employ illegal workers where there is reason to believe this is the case.

It must also be noted that one of the workers admitted to being paid £30 - £40, for working 4/5 hours a day. This indicates the worker was paid between £6 - £8 per hour when the national minimum wage at the time of the visit was £11.44. Such practices not only exploit workers but also provide an unfair competitive advantage over businesses that adhere to wage regulations. The payment of below-minimum wages raises serious questions about the licence holder's commitment to lawful and ethical employment practices.

Section 182 guidance at point 11.27 states that certain activity should be treated particularly seriously, and this includes employing someone who is disqualified from that work by reason of their immigration status in the UK. 11.28 of the guidance states that it is expected that revocation of the licence – even in the first instance – should be seriously considered.

Immigration Enforcement submits that for commercial reasons those engaged in the management of the premises employed illegal workers and a warning or other activity falling short of a review is inappropriate; therefore, Immigration Enforcement has proceeded straight to review.

Outcome Sought

The objective of the Licensing Act 2003 (the Act) is to provide a clear, transparent framework for making decisions about applications by individuals or businesses wishing to sell or supply alcohol or provide certain types of regulated entertainment and late-night refreshment.

There are four licensing objectives which underpin the Act, and which need to be taken into account and promoted throughout the licensing process.

The licensing objectives are:

- the prevention of crime and disorder
- public safety
- the prevention of public nuisance and
- the protection of children from harm.

Akaya Lounge has been found employing illegal workers. This business has clearly failed to meet the prevention of crime and disorder and public safety objectives. The license holder would have been aware of his responsibilities to uphold the licensing objectives as they are clearly defined as part of the premises license application.

Immigration Enforcement has submitted that the license holder and its agents failed to conduct right to work checks prior to commencing employment and therefore Immigration Enforcement asks that the premises licence is revoked. Merely remedying the existing situation (for instance by the imposition of additional conditions or a different DPS), is insufficient to act as a deterrent to the licence holder and individuals involved in the management of the business from employing workers that lack the relevant permission to work in the UK.

This submission and appended documents provide the licensing subcommittee with background arguments and information pertinent to that contention. These provide the sub-committee with a sound and defensible rationale as to why it should revoke the licence.

Appendix A – Supporting Evidence

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Encounter	
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Details	
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Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
ProntoID	████████████████████				
Time	17:48				
Created at geolocation	<table style="width: 100%;"> <tr> <td style="width: 30%;">Easting</td> <td style="text-align: right;">498253</td> </tr> <tr> <td>Northing</td> <td style="text-align: right;">179662</td> </tr> </table>	Easting	498253	Northing	179662
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Northing	179662				
Creation date	11-01-2025 17:48:40				

Chosen Identity	
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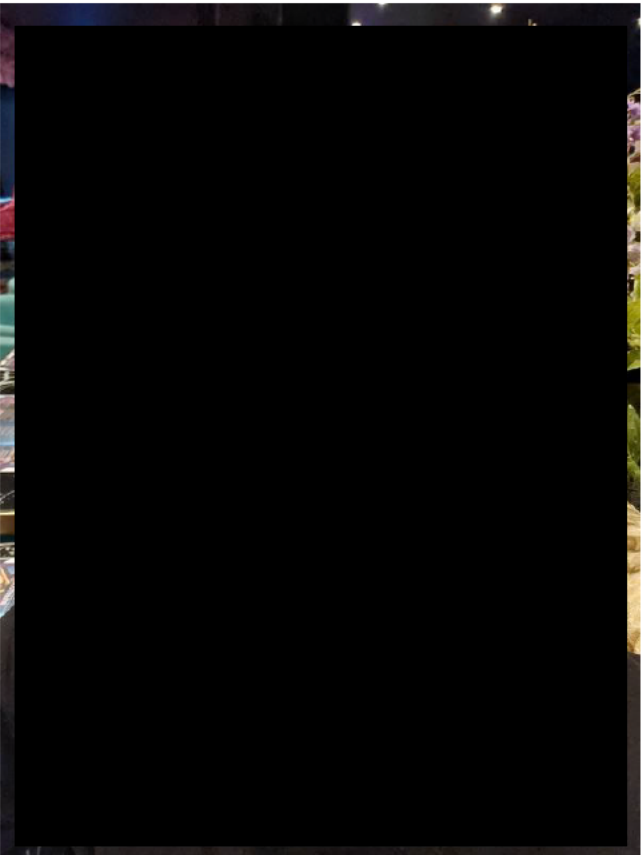
Identity source/type	Declared
Name	████████████████
DOB	██████████
Gender	███
Nationality	███

Languages	
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Languages spoken	English
Interpreter used?	No

Encounter	
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Encountering officer	████████████████
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Do you suspect an immigration offence?	Yes
Why do you suspect the person of an immigration offence?	Intelligence states that there are persons working illegally at Akaya Lounge. Upon entry to the premises, ████████ tried to leave quickly through the front door and stopped by officers
Where was the person located?	Front seating
Declared immigration status	Applied for EUSS
How and when did the subject last enter the UK?	August 2022
CIDPID/CEPR	██████████

Are there any vulnerabilities/trafficking/safeguarding issues?	No
Are you taking enforcement action?	Yes
References (Person ID, HO Ref, Port Ref, BRP)	[REDACTED]
Biographic search results	<p>Systems checked Person Check, Atlas</p> <p>Result of checks No status in UK</p> <p>Does the person have an open absconder status on Atlas Person Alerts? No</p> <p>Status returned by system checks</p>
Photo of Subject	
Do you want to take a photograph of the subject?	Yes
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971
Photo of subject	
Identity Documentation	
Document 1	Identity [REDACTED]

	<p>Document type</p> <p>Name in document (if different from above)</p> <p>Document reference</p> <p>Document expiry date</p> <p>Country of issue (if different from nationality above)</p> <p>Suspected fraudulent</p> <p>Notes</p> <p>Photos</p>
Notes	
No notes entered.	
Management Checks Complete	
Date management checks complete	09-02-2025 17:54:03
Reviewer(s)	██████████

Illegal Working - Employee					
Details					
Type of work	████				
Visit reference	██████████				
Created by	██████████				
ProntolD	████████████████████				
Subject CIDPID/CEPR	██████████				
Subject name	██████████████				
Subject DOB	██████████				
Subject nationality	████				
Subject gender	████				
Time	18:04				
Created at geolocation	<table border="0"> <tr> <td>Easting</td> <td>498252</td> </tr> <tr> <td>Northing</td> <td>179665</td> </tr> </table>	Easting	498252	Northing	179665
Easting	498252				
Northing	179665				
Creation date	11-01-2025 18:04:28				
Language of Interview					
What language is the interview carried out in?	English				
Interpreter used?	No				
Obligation					
what are you doing at Akaya Lounge?	I just came to see my friend				
why did you try to leave when officers entered?	I just entered into the shop, they saw me and told me I need to stay here, I wasn't trying to go but they pulled me aside and told me I needed to wait to be spoken to				
if we check the CCTV cameras will that match what you've just told me?	Yes				
How are you financially supporting yourself?	Savings, approx 2000. I would ask my friends for extra money if I need it and they would transfer it to me				

Control

No details provided.

Remuneration

No details provided.

Pre-employment Checks

No details provided.

Additional Questions

No details provided.

Photographs

No photographs.

Declaration

I confirm that I have understood all the questions and that the details are true and correct.

Interviewee signature [REDACTED]
[REDACTED])



Observations

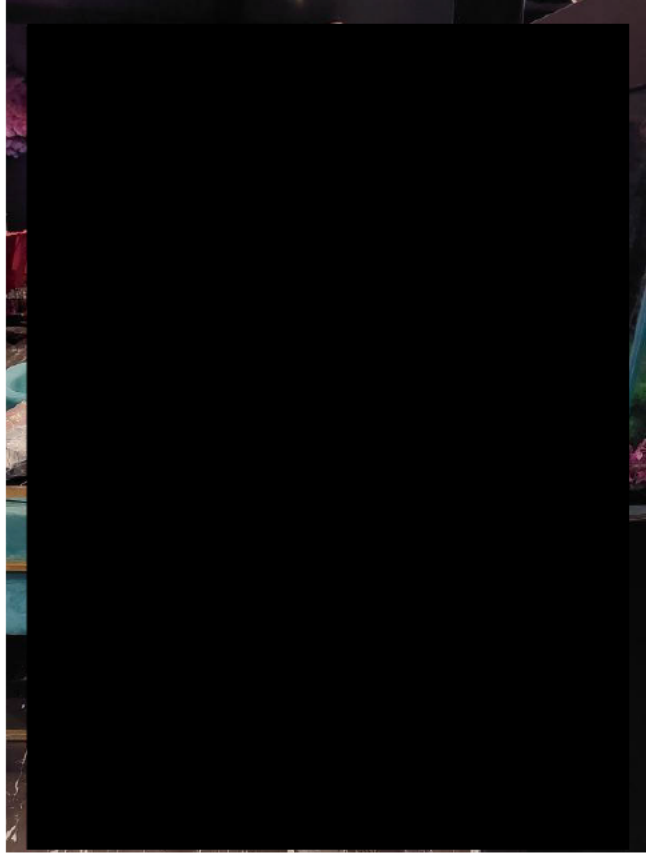
Observations

Mr [REDACTED] was wearing all black, smart jumper, smart trousers and smart shoes. It is suspected he is working however, he has not admitted to working and we have not been able to corroborate anything regarding him working. Stated he used to work in Steakout Slough.

Do you suspect this person of illegal working?

Yes

Photo 1



Caption [REDACTED] in all black clothing

Management Checks Complete

Date management checks complete 09-02-2025 17:57:40

Reviewer(s) [REDACTED]

Encounter	
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Details	
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Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
ProntoID	████████████████████				
Time	17:30				
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Northing	179689				
Creation date	11-01-2025 17:30:08				

Chosen Identity	
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Identity source/type	Biometric
Name	██████████
DOB	██████████
Gender	████
Nationality	██████████

Languages	
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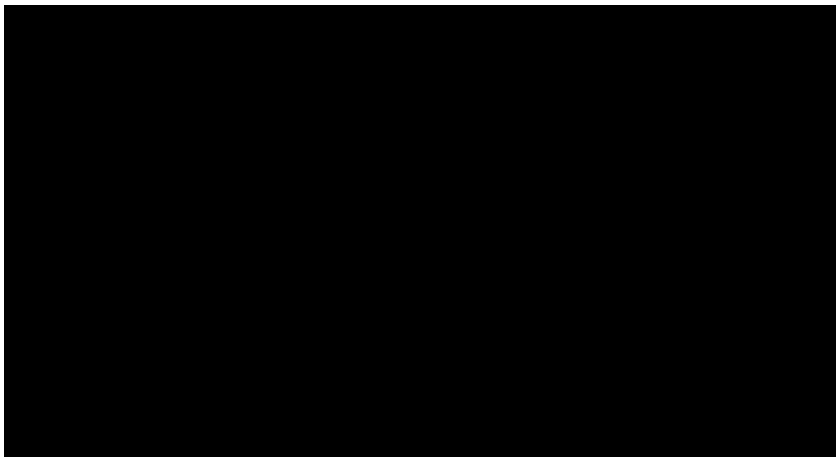
Languages spoken	English
Interpreter used?	No

Encounter	
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Encountering officer	████████████████████
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Do you suspect an immigration offence?	Yes
Why do you suspect the person of an immigration offence?	person was attempting to leave the property as officers was attempting to gain informed consent. a police asked the male to stop.but person attempted when outside of the propert from the rear
Where was the person located?	Person was seen leaving the rear of the property
Declared immigration status	Asylum
How and when did the subject last enter the UK?	03/05/2022
CIDPID/CEPR	██████████

Are there any vulnerabilities/trafficking/safeguarding issues?	No
Are you taking enforcement action?	Yes
References (Person ID, HO Ref, Port Ref, BRP)	██████████
Biographic search results	Systems checked Result of checks Trace Does the person have an open absconder status on Atlas Person Alerts? No Status returned by system checks
Photo of Subject	
Do you want to take a photograph of the subject?	No
Identity Documentation	
Document 1	Identity Document type Name in document (if different from above) Document reference Document expiry date Country of issue (if different from nationality above) Suspected fraudulent Notes Photos
Notes	
No notes entered.	
Management Checks Complete	
Date management checks complete	24-01-2025 13:36:30
Reviewer(s)	██████████

Illegal Working - Employee					
Details					
Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
ProntoID	████████████████████				
Subject CIDPID/CEPR	██████████				
Subject name	██████████				
Subject DOB	██████████				
Subject nationality	██████████				
Subject gender	████				
Time	18:19				
Created at geolocation	<table border="0"> <tr> <td>Easting</td> <td>498258</td> </tr> <tr> <td>Northing</td> <td>179669</td> </tr> </table>	Easting	498258	Northing	179669
Easting	498258				
Northing	179669				
Creation date	11-01-2025 18:19:33				
Language of Interview					
What language is the interview carried out in?	English				
Interpreter used?	No				
Obligation					
How long have you been working at this business?	4-6 month. For 4-5 hours				
What is your job role/ what are your duties?	I'm a helper with frying chips and some times wash plates				
What days/ hours do you work each week?	I work Friday, Saturday and Sunday. I work no more then 5 hours.				
Do you work the same hours/ days every week?	When they call me, normally at night from 6pm				
Control					
Who gave you this job (name and role in business)?	My friend found me this job. He also.works here but I can't see him. He is gbr. He is the bead chef. I haven't met the owner but the manager knows I work here. His name is ██████████				
Who tells you what days/ hours to work?	The head chef tells me when to come. His name is ██████████.				
Who tells you what tasks/ duties to do each day?	██████████				

Remuneration	
How are you paid (money, accommodation, food)?	2 times lunch a day and to take home and money
If money, how much and how do you receive it?	I earn about 6/7£ an hour. I get about £30/£40 an hour.
Who pays you?	██████ does
Do you pay income tax or have a National Insurance number?	I get payslip and I think tax gets deducted. It can't be be tax for me as I don't have a valid NI number.
Pre-employment Checks	
What name does the employer know you as?	As ██████
Did the employer check your right to work or immigration status before they offered you the job?	No they didn't conduct any checks as they had a reference from the chef.i told the chef that I have an asylum. ██████ asked me for docs and I told them I have asylum. They initially said no but after I begged,.they let me work
Did you show documents or share a code with the employer to prove your right to work before being offered the job? If so, what did you show and were they originals?	I only showd my provisional licence. No other document
Does your employer know you're not allowed to work in the UK?	Yes but he said they can only give limited work
Additional Questions	
No details provided.	
Photographs	
No photographs.	
Declaration	
I confirm that I have understood all the questions and that the details are true and correct.	
Interviewee signature (██████)	

11-01-2025 18:44:42

Observations

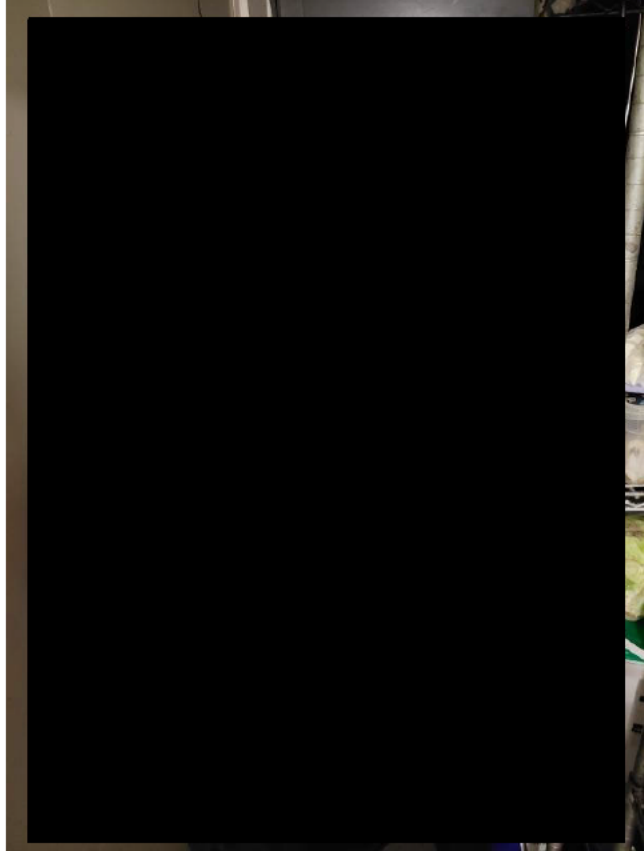
Observations

██████ police officer saw ██████ in the kitchen and when he saw her he took off his work clothing and ran for the rear of the property

Do you suspect this person of illegal working?

Yes

Photo 1



Caption



Common name

Picture of the person holding the apron he took off when he saw the police officer

Management Checks Complete

Date management checks complete

24-01-2025 13:37:53

Reviewer(s)



Encounter					
Details					
Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
ProntoID	██				
Time	17:40				
Created at geolocation	<table style="width: 100%; border: none;"> <tr> <td style="width: 30%;">Easting</td> <td style="text-align: right;">498253</td> </tr> <tr> <td>Northing</td> <td style="text-align: right;">179661</td> </tr> </table>	Easting	498253	Northing	179661
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Northing	179661				
Creation date	11-01-2025 17:55:30				
Chosen Identity					
Identity source/type	Biographic				
Name	██████████				
DOB	██████████				
Gender	███				
Nationality	██████████				
Languages					
Languages spoken	English				
Interpreter used?	No				
Encounter					
Encountering officer	████████████████████				
Is this encounter related to a Small Boats event?	No				
Is this person the subject of the visit?	No				
Do you suspect an immigration offence?	Yes				
Why do you suspect the person of an immigration offence?	subject was seen by police in the kitchen. when he saw the police he ran out the rear of the premises, where he was stopped and detained by police.				
Where was the person located?	Subject was seen by police officers in the				
Declared immigration status	Senior Care Worker				
How and when did the subject last enter the UK?	01/10/2023 by plane from Bangladesh in a care worker visa.				
CIDPID/CEPR	██████████				
Are there any vulnerabilities/trafficking/safeguarding issues?	No				

Are you taking enforcement action?	Yes
References (Person ID, HO Ref, Port Ref, BRP)	
Biographic search results	Systems checked Person Check, Atlas Result of checks Match Does the person have an open absconder status on Atlas Person Alerts? No Status returned by system checks


Photo of Subject

Do you want to take a photograph of the subject?	Yes
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971

Photo of subject	
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Identity Documentation

Document 1	Identity [Redacted] Document type BRP
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	<p>Name in document (if different from above)</p> <p>Document reference</p> <p>Document expiry date</p> <p>Country of issue (if different from nationality above)</p> <p>Suspected fraudulent No</p> <p>Notes</p> <p>Photos</p>
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No notes entered.	
Management Checks Complete	
Date management checks complete	20-01-2025 13:20:46
Reviewer(s)	

Illegal Working - Employee

Details


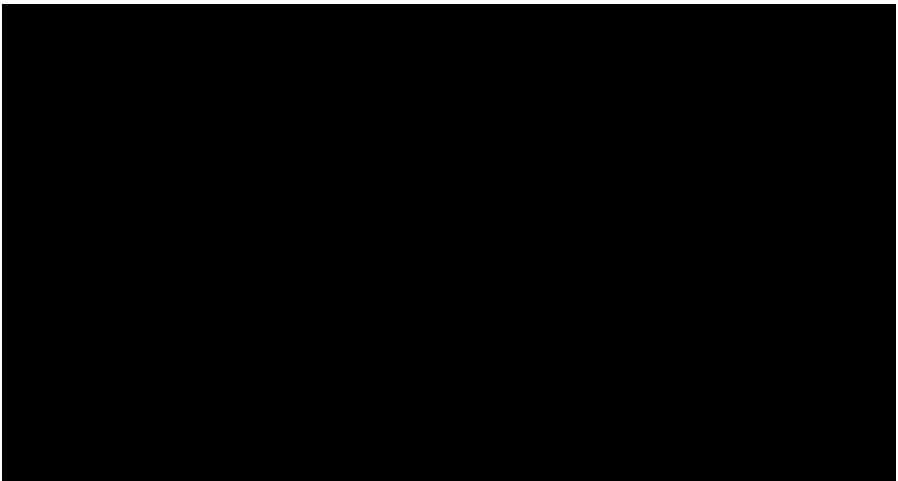
Type of work	Visit	
Visit reference	[REDACTED]	
Created by	[REDACTED]	
ProntoID	[REDACTED]	
Subject CIDPID/CEPR	Unknown	
Subject name	[REDACTED]	
Subject DOB	[REDACTED]	
Subject nationality	[REDACTED]	
Subject gender	[REDACTED]	
Time	19:31	
Created at geolocation	Easting	498253
	Northing	179661
Creation date	11-01-2025 19:31:35	

Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

Obligation

What were you doing in the kitchen in Akaya lounge?	Watching the chefs to see how they cook the food. I was learning. I was also eating the food because it is my Uncles restaurant.
How often do you come?	I come here 1 or 2 times a month.
what days do you normally come?	I work 5 days a week so I come here somtimes on a Saturday or sometimes on a Sunday.
Why were you eating the food?	Because I like the food
Do you pay for the food?	No
Why do you not pay for the food?	Because my uncle owns the restaurant.
How long have you been coming to the restaurant?	5/6 months.
Do you always go into the kitchen?	Sometimes I smoke shisha and sometimes in the kitchen.
Why were you wearing an Apron?	Because nonine is allowed in the kitchen without an apron.
Where you cooking food today?	No
We're you learning how to cook?	No

Why did you have a knife in your hand?	I did not have a knife in my hand.
Why do you come here sometimes to learn?	Because it is my hobby. I love cooking
Control	
No details provided.	
Remuneration	
No details provided.	
Pre-employment Checks	
No details provided.	
Additional Questions	
No details provided.	
Photographs	
No photographs.	
Declaration	
I confirm that I have understood all the questions and that the details are true and correct.	
Interviewee signature 	 11-01-2025 19:40:34
Observations	
Observations	
Do you suspect this person of illegal working?	No

Illegal Working - Employee

Details

Type of work	Visit	
Visit reference	[REDACTED]	
Created by	[REDACTED]	
ProntoID	[REDACTED]	
Subject CIDPID/CEPR	Unknown	
Subject name	[REDACTED]	
Subject DOB	[REDACTED]	
Subject nationality	[REDACTED]	
Subject gender	[REDACTED]	
Time	18:06	
Created at geolocation	Easting	498254
	Northing	179662
Creation date	11-01-2025 18:06:15	

Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

Obligation

How long have you been working at this business?	I do not work here. My uncle is the owner. His name is [REDACTED]
What is your job role/ what are your duties?	I do not work here.
What days/ hours do you work each week?	I do not work here.
What were you doing in the kitchen when the police saw you?	I was just visiting and tasting the food.
Why did you run when you saw the police?	I got scared. A couple of people ran and i thought there was fire, so I also ran.

Control

Who gave you this job (name and role in business)?	I do not work here.
Who tells you what days/ hours to work?	I do not work here.

Who tells you what tasks/ duties to do each day?	I do not work here.
How do you support yourself?	I work as a care worker.
Where do you work as a care worker?	Beckoning House in Grays in London.
How long have you been working with Beckoning House?	9 months.
Who sponsored you to come to the UK?	Beckoning House Ltd.
Remuneration	
How are you paid (money, accommodation, food)?	I do not work
If money, how much and how do you receive it?	I do not get paid, as I do not work.
Who pays you?	No one.
Do you pay income tax or have a National Insurance number?	I pay National Insurance working at Beckoning House.
Pre-employment Checks	
What name does the employer know you as?	My uncle, who is the owner of this place calls me nephew or [REDACTED]
Did the employer check your right to work or immigration status before they offered you the job?	I do not work here.
Did you show documents or share a code with the employer to prove your right to work before being offered the job? If so, what did you show and were they originals?	I do not work here.
Does your employer know you're not allowed to work in the UK?	I do not work here.

Additional Questions


No details provided.

Photographs

No photographs.

Declaration

I confirm that I have understood all the questions and that the details are true and correct.

Interviewee signature ([REDACTED])	 <p>11-01-2025 18:19:20</p>
--------------------------------------	--

Observations

Observations	Having spoken to the Police, [REDACTED] she explained to me that she saw him take an apron off and had plastic gloves off.
---------------------	--

Do you suspect this person of illegal working?	Yes
---	-----

Management Checks Complete

Date management checks complete	20-01-2025 13:24:03
--	---------------------

Reviewer(s)	[REDACTED]
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Freetext

Details

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Address	Akaya Lounge, 307-309 High Street, Slough, Berkshire, SL1 1BD (Visit Address)
Subject CIDPID/CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject nationality	[REDACTED]
Subject gender	[REDACTED]
Time	19:10
Created at geolocation	Easting 498257 Northing 179664
Creation date	11-01-2025 19:10:35
Is this entry related to a Critical Incident?	No

Entry

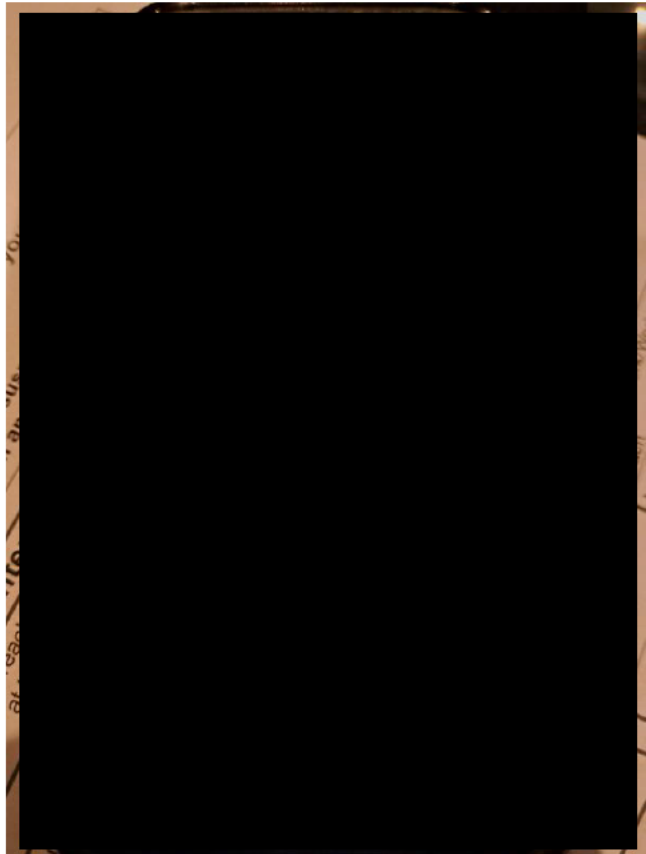
Title	WhatsApp group chat
Text	Subject stated that he sometimes orders meat for the business

Photographs

WhatsApp group chat



WhatsApp group message



Encounter	
------------------	--

Details	
----------------	--

Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
ProntoID	██				
Time	17:23				
Created at geolocation	<table style="width: 100%; border: none;"> <tr> <td style="width: 150px;">Easting</td> <td style="text-align: right;">498254</td> </tr> <tr> <td>Northing</td> <td style="text-align: right;">179659</td> </tr> </table>	Easting	498254	Northing	179659
Easting	498254				
Northing	179659				
Creation date	11-01-2025 17:23:14				

Chosen Identity	
------------------------	--

Identity source/type	Declared
Name	████████████████████
DOB	██████████
Gender	███
Nationality	███

Languages	
------------------	--

Languages spoken	English
Interpreter used?	No

Encounter	
------------------	--

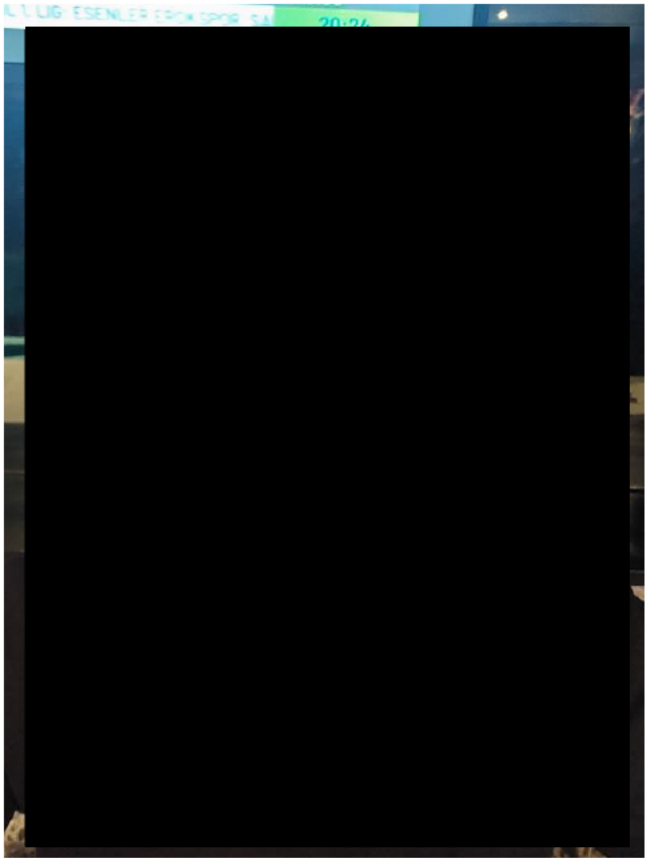
Encountering officer	████████████████████
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	Yes
Where was the person located?	Akaya lounge
Declared immigration status	Care worker
How and when did the subject last enter the UK?	2020,Heathrow Airport
CIDPID/CEPR	██████████
Are there any vulnerabilities/trafficking/safeguarding issues?	No
Are you taking enforcement action?	Yes
References (Person ID, HO Ref, Port Ref, BRP)	████████████████████

Biographic search results	Systems checked	Atlas
	Result of checks	The person is sponsored to work at serenity UK care limited
	Does the person have an open absconder status on Atlas Person Alerts?	No
	Status returned by system checks	

Photo of Subject

Do you want to take a photograph of the subject?	Yes
---	-----

Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971
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Photo of subject	 <p>Abishek</p>
-------------------------	--

Identity Documentation	
No documentation provided.	
Notes	
No notes entered.	
Management Checks Complete	
Date management checks complete	01-02-2025 21:26:43
Reviewer(s)	[REDACTED]

Q&A

Details

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntolD	[REDACTED]
Subject CIDPID/CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject nationality	[REDACTED]
Subject gender	[REDACTED]
Time	19:13
Created at geolocation	Easting 498258 Northing 179658
Creation date	11-01-2025 19:13:48

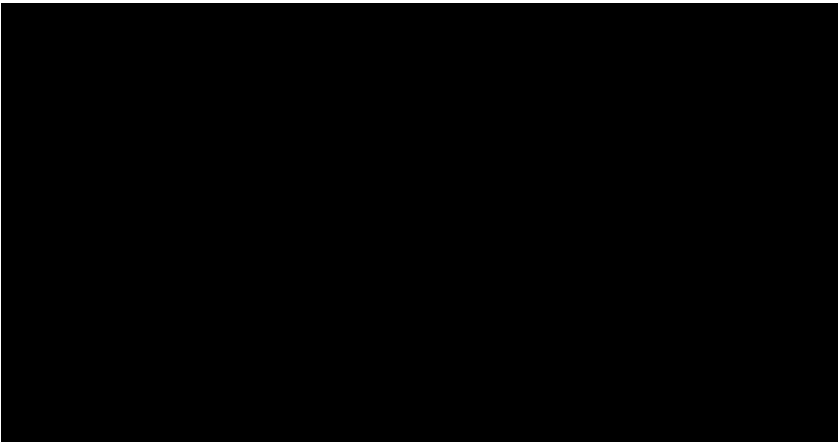
Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

Q&A

do you have a nickname?	No, everyone calls me [REDACTED]
-------------------------	----------------------------------

Declaration

Interviewee signature (Abhishek CHADIVE)	 11-01-2025 19:15:27
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Q&A

Details

Type of work	Visit	
Visit reference	[REDACTED]	
Created by	[REDACTED]	
ProntoID	[REDACTED]	
Subject CIDPID/CEPR	Unknown	
Subject name	[REDACTED]	
Subject DOB	[REDACTED]	
Subject nationality	[REDACTED]	
Subject gender	[REDACTED]	
Time	18:26	
Created at geolocation	Easting	498253
	Northing	179665
Creation date	11-01-2025 18:22:58	

Language of Interview

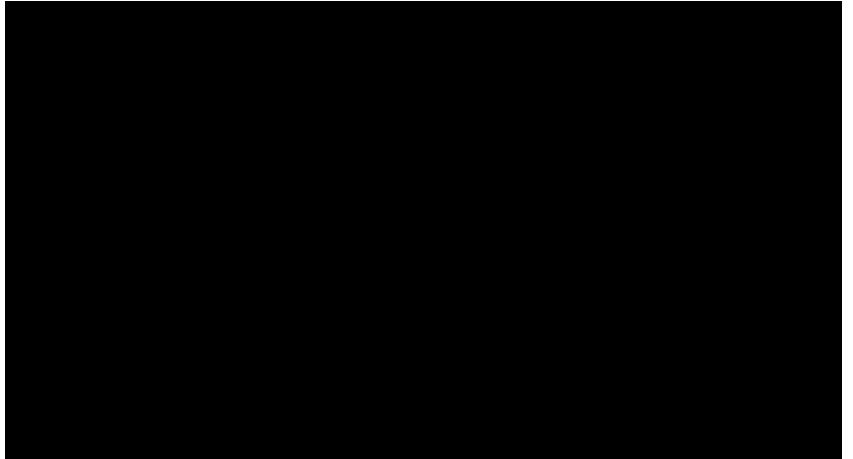
What language is the interview carried out in?	English
Interpreter used?	No

Q&A

what are your responsibilities at your caring job?	I provide people with medication if they need to go to the toilet. I help them.
what is your managers name?	[REDACTED]
how do you get to work?	From Paddington
what does do you work at the care business	Mon to Thursday, but sometimes it changes.
do you look after multiple people or just one?	Sometimes one or more.
how many hours do you work?	40 Hours.
I have found a group chat on your phone that shows a WhatsApp chat for Akaya lounge	I was in this group chat when I came as a student, and I used to work here.
why are they asking you about pest control in October 2024.	I used to look after it.
name your colleague?	[REDACTED]

Declaration

Interviewee signature ([REDACTED]
[REDACTED])



11-01-2025 18:38:33

Q&A

Details

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntolD	[REDACTED]
Subject CIDPID/CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject nationality	[REDACTED]
Subject gender	[REDACTED]
Time	19:03
Created at geolocation	Easting 498253 Northing 179660
Creation date	11-01-2025 19:02:57

Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

Q&A

<p>Home office records show you work for A SERENITY CARE LTD. Today, you were seen by Immigration officers at Akaya Lounge. I have seen evidence of shift times for Akaya lounge for December 2024 and January 2025. On your phone, I can see you are associated with a group chat for Akaya. I have seen evidence that you hold email addresses and passwords for Akaya Lounge. You are allowed to work an extra 20 hours in the same industry. is there any reason why I should not cancel your visa.</p>	<p>I am not working here, I only work at my SERENITY CARE LTD.</p>
---	--

Declaration

Interviewee signature ([REDACTED]
[REDACTED])



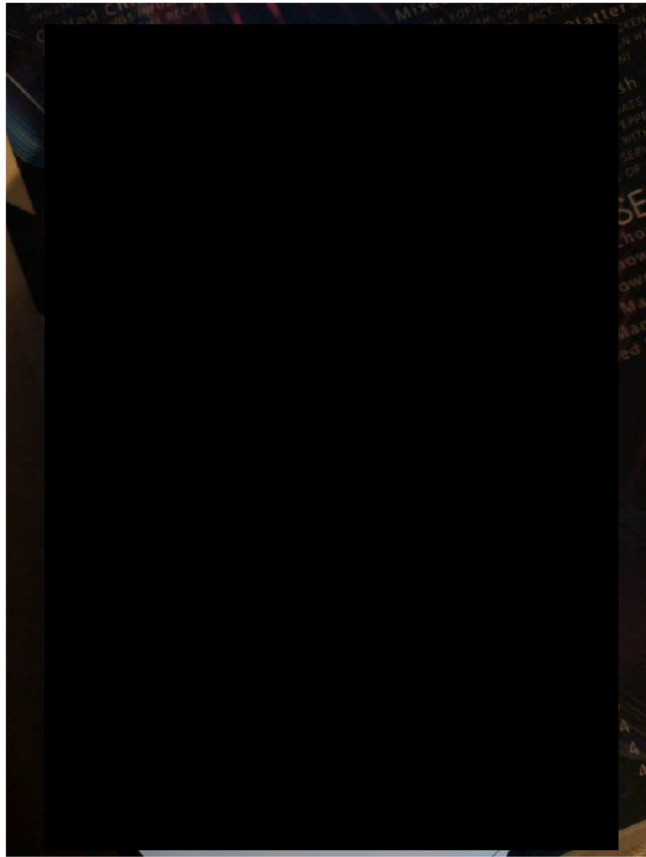
11-01-2025 19:10:43

Freetext					
Details					
Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
Address	Akaya Lounge, 307-309 High Street, Slough, Berkshire, SL1 1BD (Visit Address)				
Subject CIDPID/CEPR	Unknown				
Subject name	████████████████████				
Subject DOB	██████████				
Subject nationality	████				
Subject gender	████				
Time	19:15				
Created at geolocation	<table style="width: 100%; border: none;"> <tr> <td style="width: 30%;">Easting</td> <td style="text-align: right;">498253</td> </tr> <tr> <td>Northing</td> <td style="text-align: right;">179660</td> </tr> </table>	Easting	498253	Northing	179660
Easting	498253				
Northing	179660				
Creation date	11-01-2025 19:15:32				
Is this entry related to a Critical Incident?	No				
Entry					
Title	Nickname ██████				
Text	<p>I asked the subject if he has a nickname, and the person said everyone calls him ██████</p> <p>Persons partner was in the premies, I asked persons partner if he has a nickname. The person said, " Yes, ██████ "</p>				
Photographs					
No photographs.					

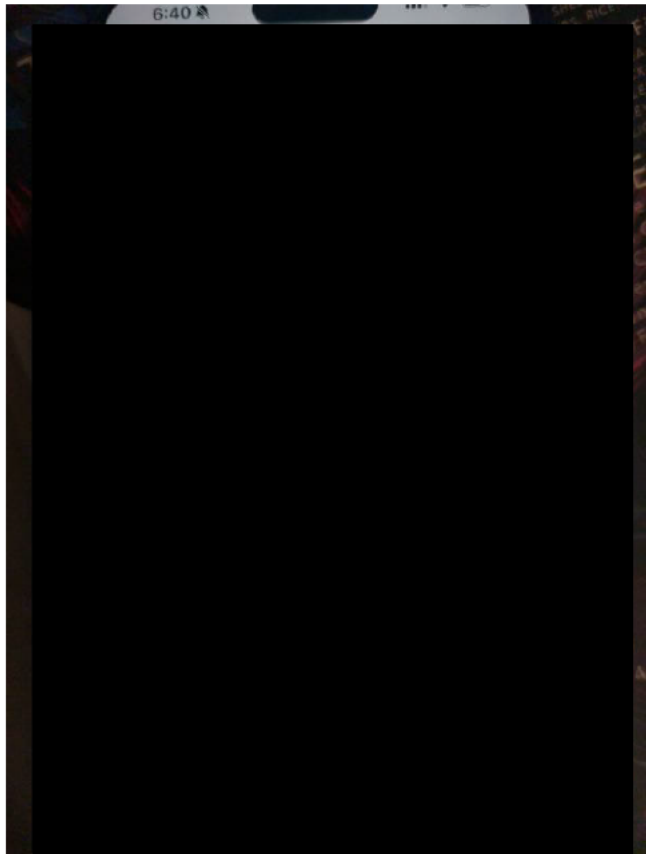
Freetext	
Details	
Type of work	Visit
Visit reference	EV19-969,532
Created by	[REDACTED]
Address	Akaya Lounge, 307-309 High Street, Slough, Berkshire, SL1 1BD (Visit Address)
Subject CIDPID/CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject nationality	[REDACTED]
Subject gender	[REDACTED]
Time	18:39
Created at geolocation	Easting 498254 Northing 179660
Creation date	11-01-2025 18:38:55
Is this entry related to a Critical Incident?	No
Entry	
Title	WhatsApp groupchat.
Text	Picture evidence of person in Akaya Group chat

Photographs

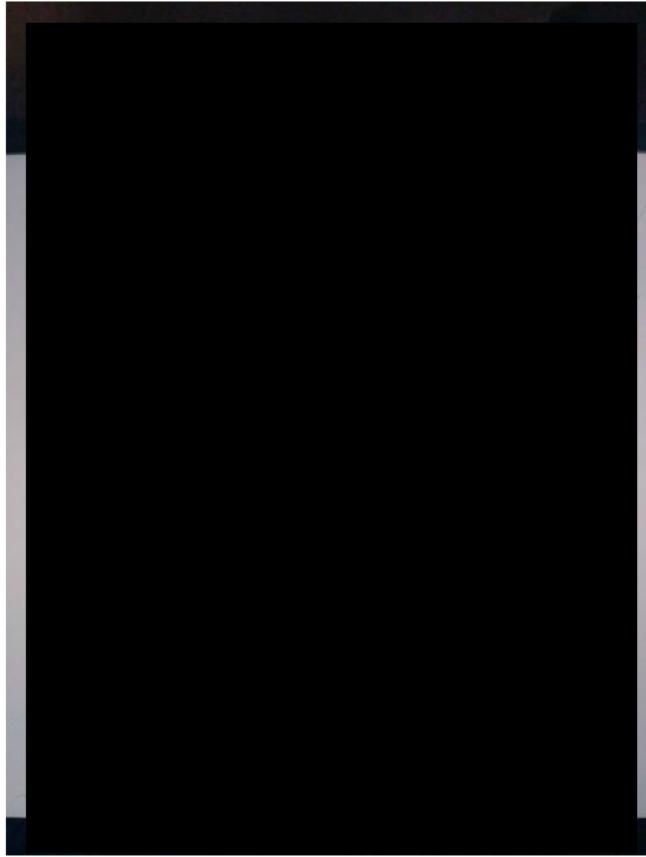
WhatsApp chat



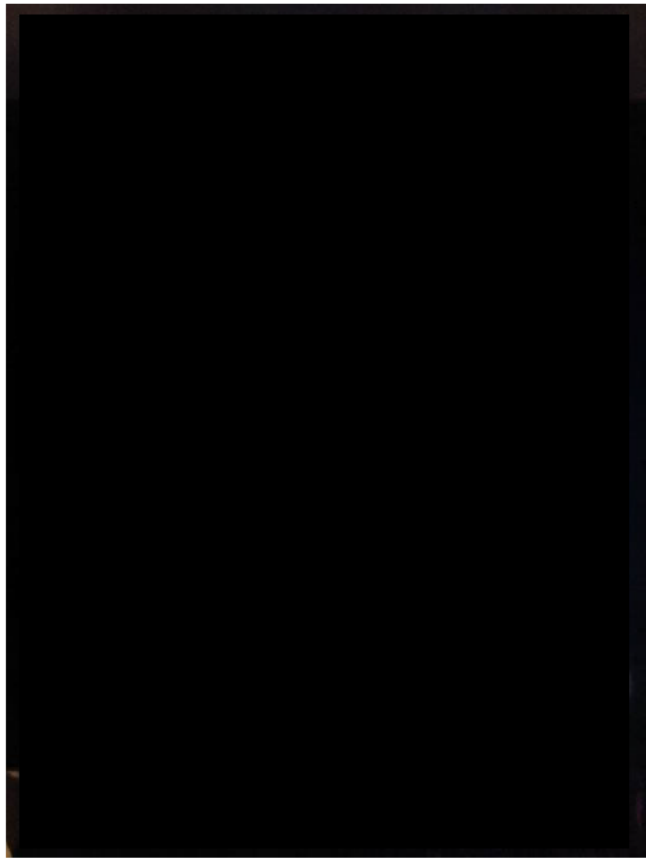
shift time



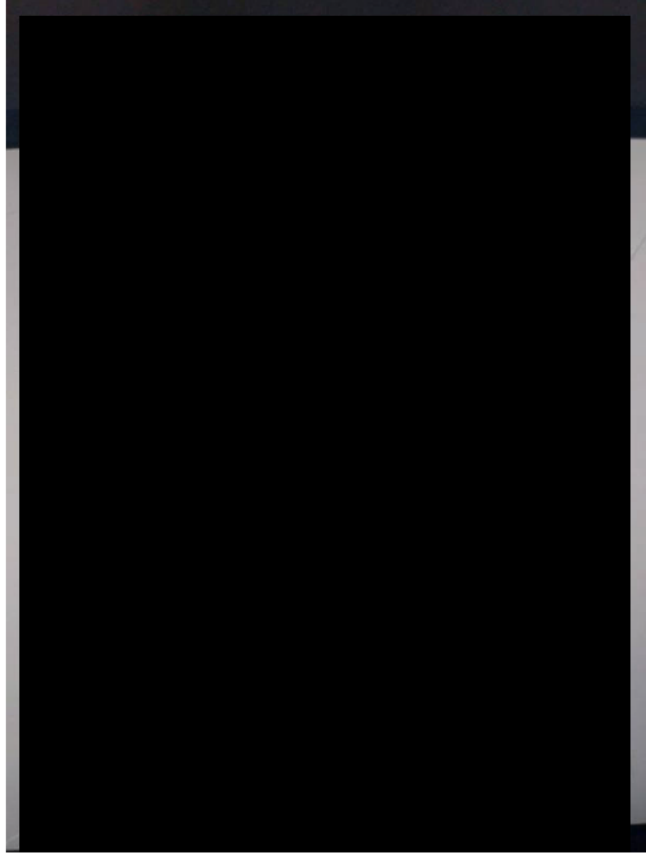
shift time



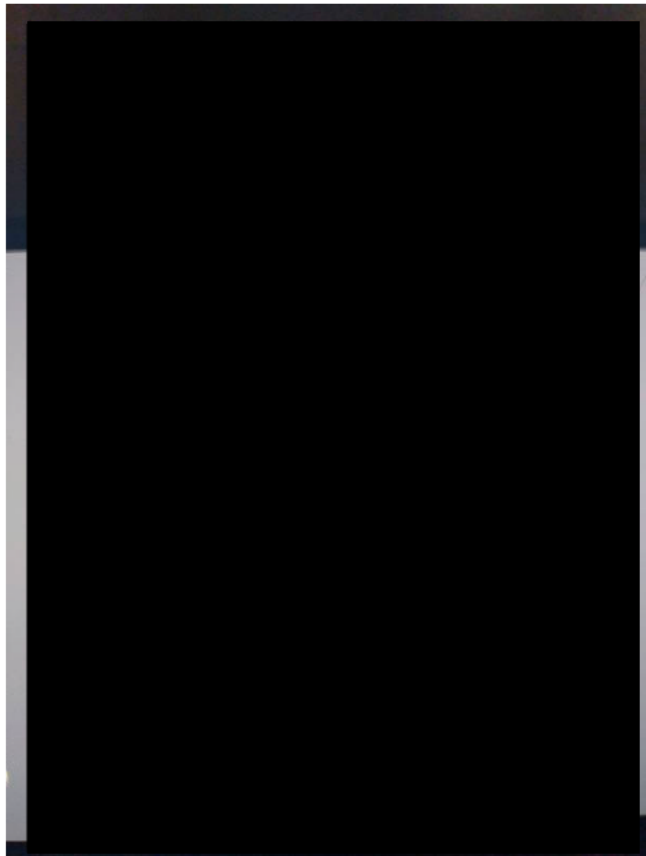
shift time



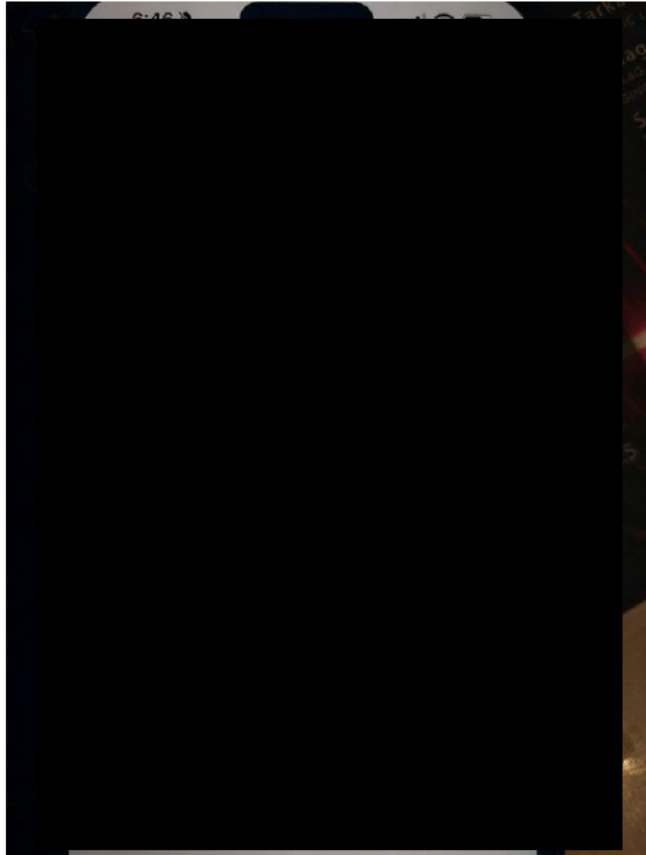
Shift time



shift times



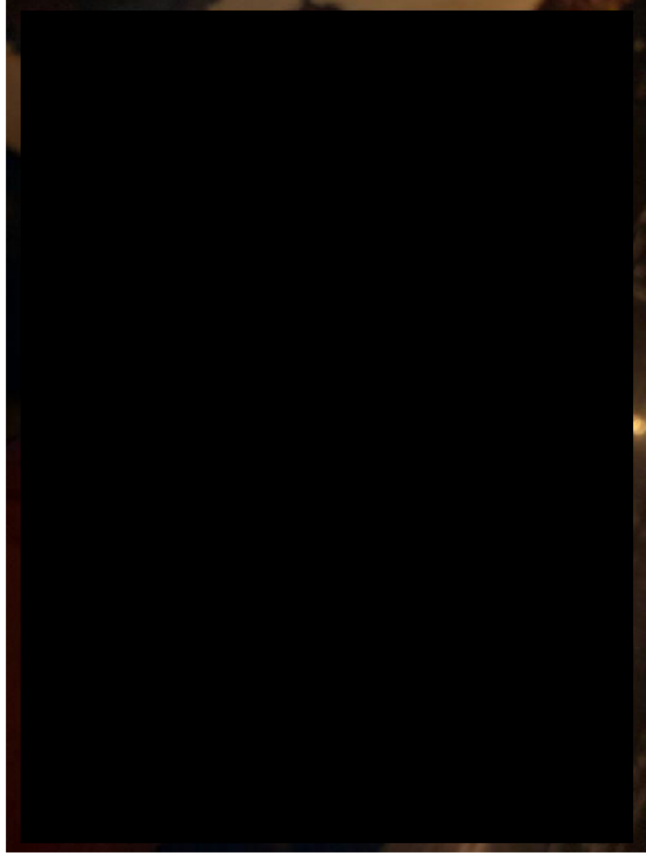
PAYE employment payment from
SERENITY UK CARE LTD



Passwords of Akaya lounge emails



pay



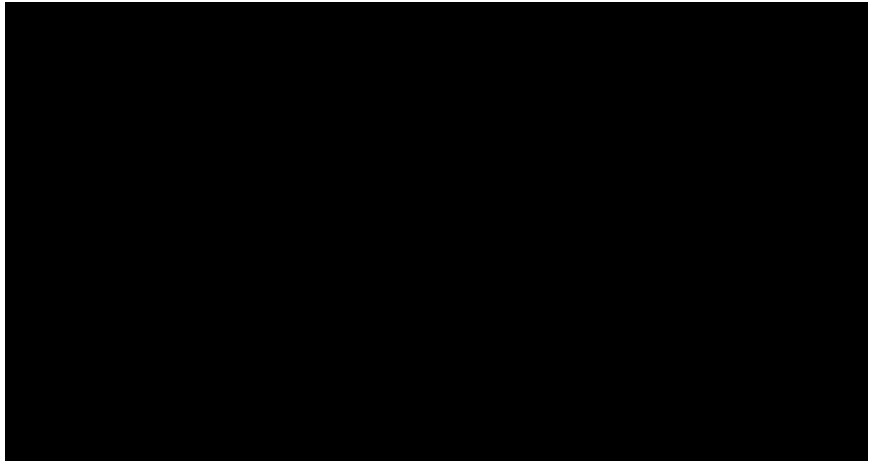
Illegal Working - Employer					
Details					
Type of work	Visit				
Visit reference	██████████				
Created by	██████████				
ProntoID	Other				
Subject CIDPID/CEPR	Unknown				
Employer	████████████████████				
Time	19:23				
Created at geolocation	<table style="width: 100%; border: none;"> <tr> <td style="width: 30%;">Easting</td> <td style="text-align: right;">498253</td> </tr> <tr> <td>Northing</td> <td style="text-align: right;">179661</td> </tr> </table>	Easting	498253	Northing	179661
Easting	498253				
Northing	179661				
Creation date	11-01-2025 19:04:19				
Language of Interview					
What language is the interview carried out in?	English				
Interpreter used?	No				
Employer Details					
does ██████████ work here?	No, his brother work here but he does not				
what is your position in the business?	I run the front of house and the shisha. I do not know who works in the kitchen, I know some but not all.				
If the business is owned by a company what is the name of the company?	I don't know				
What is the name of the business?	I don't know				
What are the Companies House and VAT numbers of the business?	I don't know				
how do check new employees right to work?	I don't know				
are you involved in hiring people?	No				
do you have copies of employees' documents?	No				
what do you do if you are unsure about someone's status?	I don't know				
does ██████████ work here?	No				
does ██████████ work here?	His uncle owns the business, he does not work				
does ██████████ work here?	No				

do you know [REDACTED]?	I know his brother of course I know him, I know him as a face
do you know [REDACTED]?	I know him as a customer
do you know [REDACTED]?	I know his uncle, that's how I know him
do you know [REDACTED]?	No

Declaration by Employer

I confirm that I have understood all the questions and that the details are true and correct.

Signed by [REDACTED] - Supervisor



11-01-2025 19:42:00

Observations

Observations