

Digital, data and technology				DET Phase 1 plan and business case	06-Jan-25	31-Mar-25	
Digital, data and technology				Commence Phase1	01-Apr-25	30-Apr-25	
Digital, data and technology	Director of Digital, Data and Technology	Use of Resources	Modernising Digital, Data and Technology	Procurement of disaster recovery and back up as a service	31-Jan-25	30-Apr-25	
Digital, data and technology				Confirmation of delivery plan	02-Dec-24	28-Feb-25	
Digital, data				Back up as a service provisional go live	01-May-25	30-May-25	
Digital, data				Migration of aggresso to cloud	03-Mar-25	30-Jun-25	
Digital, data				Migration of liquid logic to cloud	01-Apr-25	30-Sep-25	
Digital, data				Public sector network security certification - Progress update report	02-Jun-25	30-Jun-25	
Digital, data				Migration plan for OneDrive & SharePoint	03-Mar-25	30-Jun-25	
Evidence based decision making	Director of Strategy Change and Resident Engagement	Continuous Improvement	Embedding a corporate and service performance framework	implemented new mechanisms for collection and assurance of performance information and for service level commentary about performance	01-Jan-25	30-Apr-25	
Evidence based decision making				Developed Lead Members role in corporate performance management framework	01-Apr-25	30-Jun-25	
Evidence based decision making				Refreshed the corporate performance framework for 2025/26	01-Apr-25	30-Jun-25	
Evidence based decision making	Director of Strategy Change and Resident Engagement	Leadership	Corporate Delivery Plan and service planning for the 2025/26 financial year	Developed storyboards connecting each directorate to corporate plan, linking corporate performance KPIs	03-Feb-25	30-Apr-25	
Evidence based decision making				Developed an oversight of all strategies and of progress against outcomes. This will also highlight gaps and actions needed and where delivery plans are required. Published a review of progress against	03-Feb-25	30-Apr-25	
Evidence based decision making				The Council will have re-introduced a Corporate Delivery Plan and full service planning aligned to the medium term financial strategy. The delivery plan and service plans will capture how key activities will deliver against equalities objectives.	03-Feb-25	30-Sep-25	
Evidence based decision making	Director of Strategy Change and Resident Engagement	Leadership	Develop shared evidence base to support decision making	Developed a Joint Strategic Needs Assessment for Slough- a joint collaboration between Strategy and Public Health Developed one shared approach to using evidence landing page for evidence base	03-Feb-25	30-Jun-25	
Cross cutting	Director of Strategy Change and Resident Engagement	Improvement and Recovery Programme (overarching programme)	Put in place by end of Q3 24/25 a refreshed, resourced and well-planned overall improvement and recovery programme.	Review and reset all projects and programmes linked to the Improvement and Recovery Plan and strengthening of benefits of programme and better articulation of inputs / resources	01-Jan-25	28-Feb-25	
Cross cutting				Refresh RAG rating and Best Value Heat Map linked to reset of benefits and linking of resources	01-Jan-25	28-Feb-25	
Cross cutting				Improved ownership of plan by Directors and Lead members evidenced by more distributed ownership	01-Jan-25	30-Apr-25	
Cross cutting	Director of Strategy Change and Resident Engagement	Improvement and Recovery Programme (overarching programme)	Develop a plan that demonstrates how equality objectives are being proactively progressed.	Developed the role and voice of staff in workforce equality – by strengthening existing networks and encouraging new ones	01-Jan-25	28-Feb-25	
Cross cutting				Established a board involving senior officers and staff groups, to oversee actions being progressed on workforce equality and delivering Slough's equality objectives Forged a stronger link between improvement and recovery, the council's operating model and its culture to ensure equality is at the heart of the way we improve, change and transform.	01-Jan-25	28-Feb-25	
Communications & engagement	Director of Strategy Change and Resident Engagement	Continuous Improvement	Resident engagement insights used to inform decision making	Develop community insight tool bringing together insight from surveys, engagement, consultation and resident feedback.	03-Feb-25	30-Sep-25	
Communications & engagement	Director of Strategy Change and Resident Engagement	Partnership and Community Engagement	Bring partners together to work on long term outcomes and place shaping.	Developed stakeholder overview and map for Slough Borough Council to inform all partnerships and community engagement work	01-Jan-25	31-Mar-25	
Communications & engagement				Development of stakeholder database to enable co-ordinated resident/partner engagement,	01-Jan-25	31-Mar-25	
Communications & engagement				Undertaken partnerships review and stocktake to understand areas for development and put in place refreshed approach to partnership working	01-Jan-25	30-Jun-25	
Communications & engagement				State of Slough event	03-Feb-25	31-Jul-25	

Communications & engagement	Director of Strategy Change and Resident Engagement	Service delivery	Engagement and collaboration with communities to identify and understand local needs and assets	Developed an overarching strategic communications plan	01-Jan-25	30-Apr-25	
Communications & engagement				Developed a proactive and systematic resident engagement framework that guides the way we communicate and engage with residents, in a more segmented and sophisticated way	03-Feb-25	31-Jul-25	
Communications & engagement				Developed a gateway to ensure greater consistency in consultation --with support and approval managed corporately	03-Feb-25	31-Jul-25	
Communications & engagement				Commissioned a Residents Survey for March 2025 and also start work to engage and then consult residents on the medium term financial plan and operating model.	01-Jan-25	30-May-25	
Communications & engagement				Identified ways to maintain and build cohesion.	03-Feb-25	31-Jul-25	
Target Operating Model	Director of Digital, Data and Technology	Target Operating Model	Improve data quality	Temporary engagement of a data architect to oversee setup of the new tools	01-Jan-25	30-Jun-25	
Target Operating Model				Acquisition of basic technology to enable the creation of shared data warehouse(s)	01-Jan-25	30-Jun-25	
Target Operating Model				Establishment of a small central data team	01-Jan-25	30-Jun-25	
Target Operating Model	Director of Strategy Change and Resident Engagement	Target Operating Model	Develop a target operating model fully aligned to medium term financial plan to be implemented in phases during 2025/26	Developed cases for change for areas that have been mapped as end to end service reviews	02-Dec-24	31-Jan-25	
Target Operating Model				Established programme governance and control, underpinned by programme management of all aspects of the Operating Model	02-Dec-24	31-Jan-25	
Target Operating Model				Developed scope for front door, assessment and digitisation	02-Dec-24	28-Feb-25	
Target Operating Model				Developed blue print for future operating model showing implementation over 25/26	01-Jan-25	31-Mar-25	
Strategic Commissioning	Director of Commissioning	Use of resources / service delivery	To standardise commissioning practice through the adoption of 'How to do Commissioning - A Practical Guide' and to make savings	Review new Procurement Act against current processes and draft PID for commissioning redesign	02-Dec-24	31-Mar-25	
Strategic Commissioning				Review commissioning, procurement and contract management activity: From review of contracts registers (SCF and the Council), identify opportunities for consolidation, negotiation, termination etc	01-Jan-25	31-Jan-25	
Strategic Commissioning				Review of spot purchasing and individual purchasing to identify opportunities (top 20 spend) for consolidation, re-negotiation, re-procurement on an alternative	01-Jan-25	31-Jan-25	
Strategic Commissioning				Commence commissioning health check and review workstreams commissioning forward plans	03-Feb-25	28-Feb-25	
Financial Improvement	Executive Director Finance & Commercial	Use of resources	Refresh finance improvement action plan	Highly developed project plan, identifying key milestones and incorporating all internal and external recommendations to discharge	04-Nov-24	31-Dec-24	
Financial Improvement				Implemented internal controls on high risk areas, developed further financial procedures completed a baseline assessment of CIPFA FM code	06-Jan-25	30-Apr-25	
Financial Improvement	Executive Director Finance & Commercial	Use of Resources	Implement a robust system of financial controls and reporting	Create action plan for updating the policies and procedures	09-Dec-24	30-Jun-25	
Financial Improvement				Perform gap analysis of internal policies and procedures	09-Dec-24	30-Jun-25	
Financial Improvement				Identify, prioritise and remedy non-compliant legislative requirements	09-Dec-24	30-Jun-25	
Financial Improvement				Develop schedule of procedures and refresh dates	09-Dec-24	30-Jun-25	
Financial Improvement				Publish Internal Finance policies and procedures	06-Jan-25	28-Feb-25	
Financial Improvement	Executive Director Finance & Commercial	Use of Resources	Compliance with the Prudential Framework	Treasury management mid-year review	10-Oct-24	03-Dec-24	
Financial Improvement				Update the Treasury Manual	02-Dec-24	28-Feb-25	
Financial Improvement	Executive Director Finance & Commercial	Use of Resources	Review key finance strategies and policies (Investment Strategy, Capital Strategy and Minimum Revenue Provision (MRP) policy)	Capital strategy and MRP policy approved by Full Council in February 2025	03-Feb-25	28-Feb-25	
Financial Improvement				Develop Anti-fraud and corruption culture strategy and action plan	03-Mar-25	31-Mar-25	