

Member Portfolio	Executive Directorate	Service	Savings Description	Savings 2022/23 £'000	Forecast to March 2023 £'000	Savings Gap	Recovery Actions / Mitigation £'000	Overall Savings Gap £'000	Comments on Action / Mitigation
Children's Services, Lifelong Learning & Skills	People (Children)	People (Children)	Reduction in staffing (vacant post) and re-assigning of various tasks from the School Services area to other functions.	108	108	-		-	On track
Children's Services, Lifelong Learning & Skills	People (Children)	Education & Inclusion	Optimisation of current routes to provide efficiencies and longer term policy review to enable transformation of Slough (SBC) Passenger Travel and Transport (part year saving)	77	77	-		-	On track
Children's Services, Lifelong Learning & Skills	People (Children)	Early Years	Re-modelling Children's centres to reach a broader client group and look at opportunities for alternative use of some of the buildings to support early years provision.	456	179	277		277	Due to request to pause paper being submitted to Cabinet in July by commissioners, the timeline required to reach £456k savings by January 2023 has been significantly impaired. If the paper is submitted to Cabinet in October, full savings should be achieved by March 2024.  £112k of the remaining £277k is expected to be achieved through Corporate Landlord rental income, not through savings achieved in People-Children.  Forecast to March 2023 represent staff savings that were achieved in 2021/22 and are being used for the 2022/23 savings target.
Children's Services, Lifelong Learning & Skills	People (Children)	All	Removal of all supplies and services budgets across all remaining Children centres and Early Years provision.	99	99	-		-	On track
Children's Services, Lifelong Learning & Skills	People (Children)	People (Children)	Staffing reductions subject to Cabinet approval	306	306	-		-	On track
Children's Services, Lifelong Learning & Skills	People (Children)	People (Children)	Removal of Educational Psychology Grants Budget	63	63	-		-	On track
Children's Services, Lifelong Learning & Skills	Place & Community	Localities and Neighbourhoods	Library Services Remodelling	400	400	-		-	On track
Children's Services, Lifelong Learning & Skills	Place & Community	Community Learning (Adult Learning)	(Learning) Staffing Management	137	137	-		-	On track
Children's Services, Lifelong Learning & Skills	Slough Children First company	Children's Services Trust Contract	Staffing recruitment & retention strategies	935	-	935		935	Demand pressures are projecting Innovate teams to the end of the year and additional capacity to meet demands, reliant on transformation funds to progress
Children's Services, Lifelong Learning & Skills	Slough Children First company	Children's Services Trust Contract	16-25 accommodation commission plan -4 procurement lots to develop local markets, meet sufficiency & needs for young people 16 - 25 years old. Reducing placement rates from existing providers. Delays in procurement impacting launch date and reducing saving target	313	154	159		159	Challenges on LOT 2 resulting in delay on savings, LOT 3 & 4 needing to go back out to tender due to difficulties in finding suitable accommodation in the market at affordable prices, savings delayed until later into 2022/23 / 23/24
Children's Services, Lifelong Learning & Skills	Slough Children First company	Children's Services Trust Contract	Income stream maximisation (incl PH)	1,955	1,553	402	279	123	Session set up with senior leaders across health, council and SCF to work through recommendations for working practices going forward. Analysis under way to identify current spend to attract PH and Health funding. Mitigation through additional Strengthening Families and COMF funding
Children's Services, Lifelong Learning & Skills	Slough Children First company	Children's Services Trust Contract	Slough Children First – AMZ local commissioned provision	238	218	20		20	Greater voids than budgeted due to safeguarding training needed with provided
Children's Services, Lifelong Learning & Skills	Slough Children First company	Children's Services Trust Contract	Independent Foster Allowance (IFA) carer recruitment	221	202	19		19	Progress being made, but targets behind profile
Children's Services, Lifelong Learning & Skills	Slough Children First company	Children's Services Trust Contract	Slough Children First – overhead cost savings	49	47	2		2	Small favourable variances against mileage due to more local provision of placements and in room hire offset by minor adverse variances in unit rate for printing

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Children's Services, Lifelong Learning & Skills	Slough Children First company	Children's Services Trust Contract	Savings from staffing restructures, includes recording & transcription of meetings to reduce the need for business support, deletion of 13 early help posts, merging services with the virtual school to delete 1 further post in early help, and efficiencies to be gained from merging o feedback office functions with the council.	744	300	444	79	365	A number of restructures in this initiative have been delivered, but resource constraints have delayed other corporate savings due to be delivered from council synergies and increased use of technology. Savings delivered in efficiencies delivered in NEET team, however targeted early help reductions cannot be deleted as posts essential for reducing demands on statutory services. Mitigation through reductions in S17 expenditure in statutory services following investment in Early Help
Children's Services, Lifelong Learning & Skills	Slough Children First company	Children's Services Trust Contract	Other commissioning opportunities	80	152	(72)		(72)	Savings in local residential provision delayed due to lack of commissioning resource & identification of housing options. Efficiencies in planned placements are expected to come in on line, training being delivered to new placement team for best practice approaches. Improvements on rates for UASC placements are delivering additional savings.
Children's Services, Lifelong Learning & Skills	Slough Children First company	Children's Services Trust Contract	Growth absorbed by company	(2,052)	(2,785)	733		733	Additional pressure from Legal due to demand and court delays.
Children's Services, Lifelong Learning & Skills	Slough Children First company	Children's Services Trust Contract	Peopletoo opportunity - Inclusion of options for children with disability respite and other contractual savings from re-commissioning	190	-	190	141	49	Commissioning resource constraints leading to delays in delivery of procurement exercises as was reliant on transformation funds to progress. Mitigation through PeopleToo negotiations on contract reductions
Council Recovery, Forward Strategy & Economic Development Customer Services, Procurement & Performance	Resources	Strategy & Improvement	Removal of posts never recruited to following previous re-structure	300	300	-		-	Saving already achieved
Council Recovery, Forward Strategy & Economic Development (Leader)	Resources	Democratic Services	Increase income target for Schools appeals	10	10	-		-	Saving on track to be delivered
Council Recovery, Forward Strategy & Economic Development (Leader)	Resources	Democratic Services	Mayors Hire vehicle	8	8	-		-	Saving already achieved
Council Recovery, Forward Strategy & Economic Development (Leader)	Resources	Democratic Services	Printing budget (Mayors)	1	1	-		-	Saving already achieved
Council Recovery, Forward Strategy & Economic Development (Leader)	Resources	Corporate Operations	Elections – reduction in staffing to reflect the current post holders	14	14	-		-	Saving already achieved
Council Recovery, Forward Strategy & Economic Development (Leader)	Resources	Corporate Operations	Communications - Delete vacant posts and reduce events budget	83	83	-		-	Saving already achieved
Customer Services, Procurement & Performance	Place & Community	Business Support	Business Support Efficiencies - 75% reduction in staffing	431	431	-		-	On track - This is part of the Directorate restructure
Customer Services, Procurement & Performance	Resources	Business Support	Business Support Efficiencies - 75% reduction in staffing and reduction in usage of printing, postage and mobile costs in Counter Fraud team	108	108	-		-	Saving already achieved
Customer Services, Procurement & Performance	Resources	ICT	Professional subscriptions	5	5	-		-	Saving on track to be delivered
Customer Services, Procurement & Performance	Resources	ICT	ICT - decommissioning of equipment and contracts that are no longer needed.	360	360	-		-	Active work continues to deliver savings
Customer Services, Procurement & Performance	Resources	Finance & Commercial	Recommissioning and reviews of Procurement and Internal Audit contracts and reduction in number of posts	713	713	-		-	Work continues with RSM to endure full delivery of savings
Customer Services, Procurement & Performance	Resources	Customer Services	Customer service – reduced staffing and re-allocation of workload	38	38	-		-	Saving on track to be delivered

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Customer Services, Procurement & Performance	Resources	Customer Services	Reduction of 5 customer service assistant posts	123	123	-		-	Saving on track to be delivered
Financial Oversight & Council Assets	Place & Community	Community	Cross Cutting - Voluntary reduced staffing hours; Fees & Charges; Rationalise vacancies following P2 restructure	(79)	(79)	-		-	On track
Financial Oversight & Council Assets	Place & Community	Place Strategy & Infrastructure	Rental Income for 2/3 floors of Observatory House	1,300	-	1,300		1,300	Not achievable. Mitigation is to accelerate disposal of Observatory House / broader disposals programme
Financial Oversight & Council Assets	Place & Community	All	Departmental Staffing restructure in line with development of Functional Capacity and Capability statement	1,737	1,737	-		-	On track - Multiple vacant posts in prevailing structure many of which are no longer needed and many of which are funded other than by the council fund. Tick and check exercise should be carried out with
Financial Oversight & Council Assets	Resources	Building Management	To review and re-scope Building management contract requirements	225	225	-		-	<b>will be achieved through consideration of all building management contracts. Highly dependent on asset disposal by Place in a timely manner</b>
Financial Oversight & Council Assets	Resources	All	Cross department reduction in all budgets through management of vacancies and additional expenditure controls	350	350	-		-	Active work continues to deliver savings
Financial Oversight & Council Assets	Resources	Strategy & Improvement	Senior management structure	120	120	-		-	Saving on track to be delivered
Financial Oversight & Council Assets	Resources	Strategic Finance	External audit fee - reduction	150	150	-		-	Work continues to ensure savings are fully delivered
Financial Oversight & Council Assets	Resources	Finance & Commercial	Cross-cutting: Stretch target pro rata to Depts as agreed at Executive Board	89	89	-		-	Work continues to ensure savings are fully delivered
Financial Oversight & Council Assets	Place & Community	Asset Management (Corporate Buildings)	Energy costs budget pressure	(300)	(300)	-		-	Further pressure from Energy costs has been forecast and is being dealt with as a growth pressure
Financial Oversight & Council Assets	Place & Community	Place Strategy & Infrastructure	Regeneration - Income generation for Moxy Hotel	821	821	-		-	Achieved. Timing of payments may see this increase, this is being explored
Financial Oversight & Council Assets	Place & Community	All	Cross Cutting - Voluntary reduced staffing hours; Fees & Charges; Rationalise vacancies following P2 restructure	(154)	(154)	-		-	On track - Multiple vacant posts in prevailing structure many of which are no longer needed and many of which are funded other than by the council fund. Tick and check exercise should be carried out with
Housing & Planning (Deputy Leader)	Place & Community	Place Management	Release and utilisation of S106 receipts	(50)	(50)	-		-	Achieved
Housing & Planning (Deputy Leader)	Place & Community	Place Strategy & Infrastructure	Delivery of the Local Plan (Reversal of 2020-21 Growth)/Restructure	332	332	-		-	Budget was given up on the basis that there will be no Local Plan. Subsequent to this an alternative initial budget of £500k has been found to fund the new Local Plan. A business case is being prepared as this will be insufficient.
Housing & Planning (Deputy Leader)	Place & Community	Accommodation	Restructure of temporary accommodation services, re-allocation of work across the Housing Department.	561	561	-		-	Saving needs to be found from proper allocation of the Homelessness Grant
Leisure, Culture & Community Empowerment	Place & Community	Localities and Neighbourhoods	Leisure Services – receipt of management fee from leisure contractor part year effect	745	216	529		529	This is part of the £1.6m Management Fee. Commercial negotiations have been concluded and agreed with Cabinet (18 July 2022) which results in a shortfall of £529k in 2022/23.
Leisure, Culture & Community Empowerment	Resources	Building Management	Community Centre - Increased Income	126	126	-		-	Work continues to ensure savings are fully delivered
Leisure, Culture & Community Empowerment	Place & Community	Localities and Neighbourhoods	Leisure - EA Management fee indexation	100	100	-		-	Achieved. This is a subset of the overall £1.6m Management Fee and dealt with as part of that Savings Target
Public Protection, Regulation & Enforcement	Place & Community	Place Regulation	Use PREVENT Reserve to fund Domestic Abuse and Exploitation Service for 1 year	(49)	(49)	-		-	Achieved
Social Care and Public Health	People (Adults)	People Adults Non-Group Manager	Joint protocol	500	500	-		-	
Social Care and Public Health	People (Adults)	People Adults Non-Group Manager	Provider services	854	854	-		-	
Social Care and Public Health	People (Adults)	People Adults Non-Group Manager	Adult Social Care - Financial Charging/Client Contribution	560	560	-		-	
Social Care and Public Health	People (Adults)	People (Adults)	Sharelives	205	205	-		-	
Social Care and Public Health	People (Adults)	People (Adults)	Direct Payment (DP) recoupment	150	150	-		-	
Social Care and Public Health	People (Adults)	People (Adults)	Virtual Review Team (Delivered)	120	120	-		-	
Social Care and Public Health	People (Adults)	People (Adults)	Focused Review Project	410	410	-		-	
Social Care and Public Health	People (Adults)	People (Adults)	Practice and Process Development	823	823	-		-	

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Social Care and Public Health	People (Adults)	People (Adults)	Reablement Efficiencies	550	550	-		-	
Social Care and Public Health	People (Adults)	People (Adults)	Targeted Reablement Project	450	450	-		-	
Social Care and Public Health	People (Adults)	People (Adults)	Accommodation with Support	300	300	-		-	
Social Care and Public Health	People (Adults)	People (Adults)	Floating Support	48	48	-		-	
Social Care and Public Health	People (Adults)	People (Adults)	Better Care Fund (BCF) + BC Review additional	769	769	-		-	
Social Care and Public Health	People (Adults)	Business Support	Business Support Efficiencies - 75% reduction in staffing	161	161	-		-	
Transport & The Local Environment	Place & Community	Place Strategy & Infrastructure	Digital advertising (Street Advertising/Bus Shelter Advertising)	175	175	-		-	Partially achieved subject to a further retender. £50k will be achieved by other digital advertising
Transport & The Local Environment	Place & Community	Place Strategy & Infrastructure	Increased Parking Income	200	200	-		-	On target - Additional PCNs generated from Bus Lanes & Parking Enforcement
Transport & The Local Environment	Place & Community	Place Strategy & Infrastructure	Income from Car Park on TVU (reversal of prior year saving)	(100)	(100)	-		-	Achieved. Possible £50k upside as Car Park continued for 6 mths
Transport & The Local Environment	Place & Community	All	Additional income from re-procurement of Car Parking contract	102	102	-		-	On track - New Parking charges - cheaper contract costs
Transport & The Local Environment	Place & Community	All	Bulk Waste & Chalvey Weighbridge Charges additional income	132	132	-		-	On track - Additional charges applied at Weybridge
Transport & The Local Environment	Place & Community	Place	Street Cleansing - reduction in resources deployed and revised ways of working	400	400	-		-	On track
Transport & The Local Environment	Place & Community	Place	Grounds Maintenance – reduction in resources deployed, stopping of ad-hoc work, and revised ways of working	450	450	-		-	On track
Transport & The Local Environment	Place & Community	Place Strategy & Infrastructure	Bus station self financing	42	42	-		-	on track
Transport & The Local Environment	Place & Community	Place	Parks - Efficiencies and Service review	50	50	-		-	on track
Transport & The Local Environment	Place & Community	Place	Allotments – water charge levy	20	20	-		-	on track
Transport & The Local Environment	Place & Community	Place	Highways development Planning Performance Agreement fees	50	50	-		-	Planning Performance Agreements (PPAs) - research further to understand further upside

**19,958      15,020      4,938      499      4,439**