

<p>Employment Committee</p>	<p>To be responsible for all the functions relating to the Council's responsibilities as an employer and for Local Government Pensions.</p> <ol style="list-style-type: none"> <li>1. To determine matters relating to the conditions of service of Chief Officers and Deputy Chief Officers in accordance with the Council's Officer Employment Procedure Rules, with the exception of those functions that are the responsibility of the Investigating and Disciplinary Committee (for statutory governance officers), the Appointments Committee or the Appeals Committee.</li> <li>2. To make recommendations to Full Council on roles over £100,000 and pay policy.</li> <li>3. To consider and agree reports on major changes in Human Resource Management and to monitor performance in the following areas: <ul style="list-style-type: none"> <li>• HR Policies and Practices</li> <li>• Equal Opportunities and Diversity in Employment</li> <li>• Workforce Planning and Monitoring</li> <li>• Learning and Development</li> <li>• Communication and Consultation</li> <li>• Employee Well Being</li> <li>• Risk, Health and Safety Management</li> </ul> </li> </ol>	<p>Staffing matters generally are dealt with by Officers under the Scheme of Delegation.</p>
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**Part 3.4 – Responsibility for Council Functions, Constitution May 2023**