

Response to SEND LGA Review

December 2022

SEND LGA Review 7 Key Recommendations

1. Significantly strengthen corporate and political commitment so that every Slough child matters and senior leaders at all levels 'own' their children.
2. Improving outcomes for children and young people with SEND needs to be prioritised by all partners so they can hold each other to account for progress made.
3. All partners must be fully invested in the action plans to improve and measure progress in relation to outcomes for children and young people with SEND.
4. The SEND Strategic Board should provide robust challenge to partners to ensure that improvements for children and young people with SEND progress at pace.
5. Consideration of risk should be an integral part of the Board's work.
6. Ensure the right resources are in the right place to maximise the capacity across the system and provide children and young people with SEND, and their families, with the support to which they are entitled.
7. The voices of children, young people and their families need to be heard and fully acted upon to deliver impactful change, including improving and relaunching the Local Offer, with a strong focus on promoting independence and preparation for adulthood.

Planning for key deliverables

1. Acknowledge we have not yet made the progress we would have wanted to make.
2. A new Programme Manager has recently joined us to put in place a performance management framework with a robust project plan.
3. Analysis has started and will inform us what our priority deliverables are.
4. The Transformation Team has budget set aside to bring in additional resources to ensure deliverables are met on time.
5. Analysis is currently being undertaken to inform what our resource needs are.

What is being achieved

1. Autumn Term Visits has had a SEND focus with all schools. This is due to be analysed in December and the sharing of practise and strategy will be disseminated and acted upon from January 2023.
2. Updated ToR for SEND Strategic Board will have ICB co-Chair.
3. Draft Restructure for Education and Inclusion is in place and could be employed.
4. SEND staff are training on Capita and have had several sessions. It is now being used. Will start to be embedded.
5. SEND staff are visiting schools face to face for annual reviews.
6. Co-production strategy has been approved at SEND Strategic Board.

What is being achieved cont.

7. Series of Co-production events have happened and are being planned.
8. SEND Officers all have mobile phones and are directly contactable by all stakeholders.
9. Rota of Leaders for attendance at Special Voices parent group scheduled.
10. Place planning policy is being updated to include SEND children (paper to cabinet in February 2023).
11. Decision making at SEND panel is being communicated to schools more effectively following decisions. All heads/SENDCOs are invited to panel.
12. Action plan in place to build a new Local Offer website and ensure its fit for purpose with staffing identified. Partners are all involved e.g. LA, Health, Parent Voice.

Next steps

1. Develop a “Plan on a page” that is easy to digest / understand by Stakeholders.
2. Action plan in place with dedicated support resources.
3. Governance forums identified to ensure deliveries are monitored and risks mitigated.