

### Workforce Profile Information - January 2022

#### Background Information

The data below reflects the organisation as a snap shot in time in January (please note this data does move on daily basis which reflects turnover in agency usage).

The council headcount and FTE are shown below(in the below table), currently the organisation has a 20% vacancy factor.

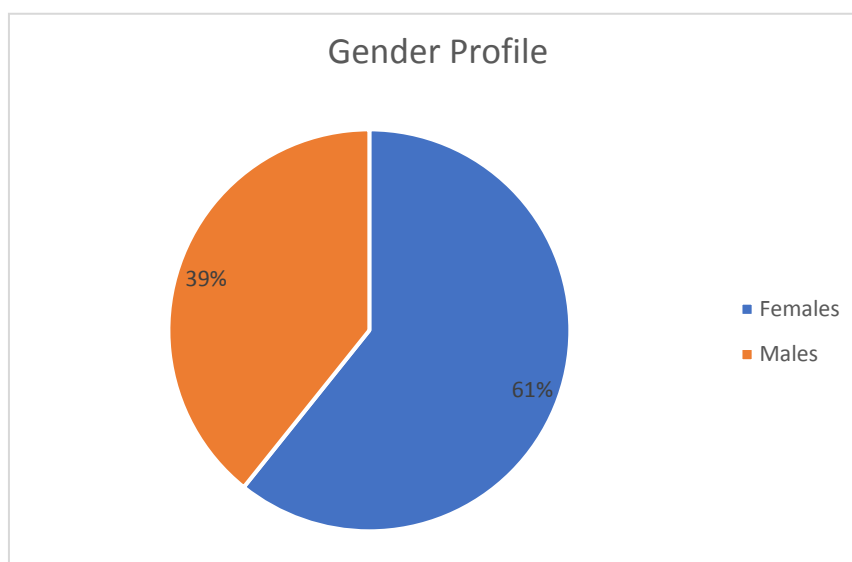
Employees headcount	1070 (981.02 FTE)
Vacancies	268 (268 FTE)

Below is a summary of active agency workers either covering vacant posts or undertaking project work.

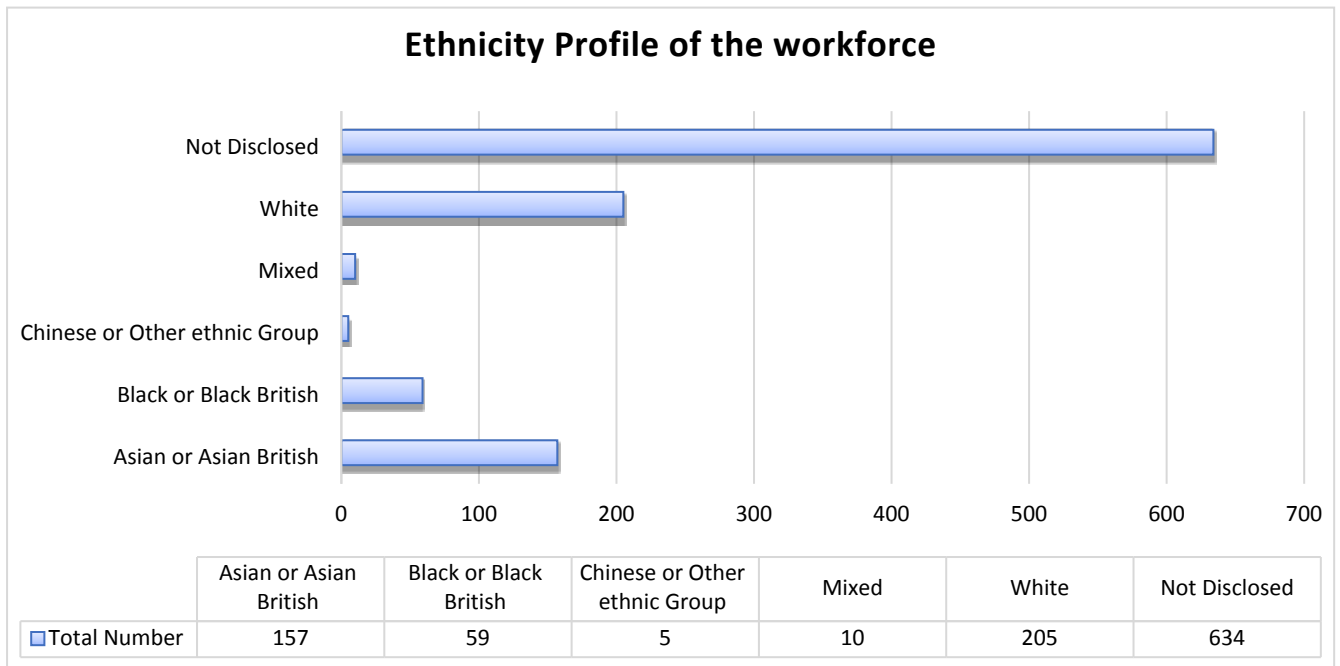
Agency Workers (Inside IR35)	181
Agency Workers (Outside IR35)	44

#### Gender Profile of the workforce

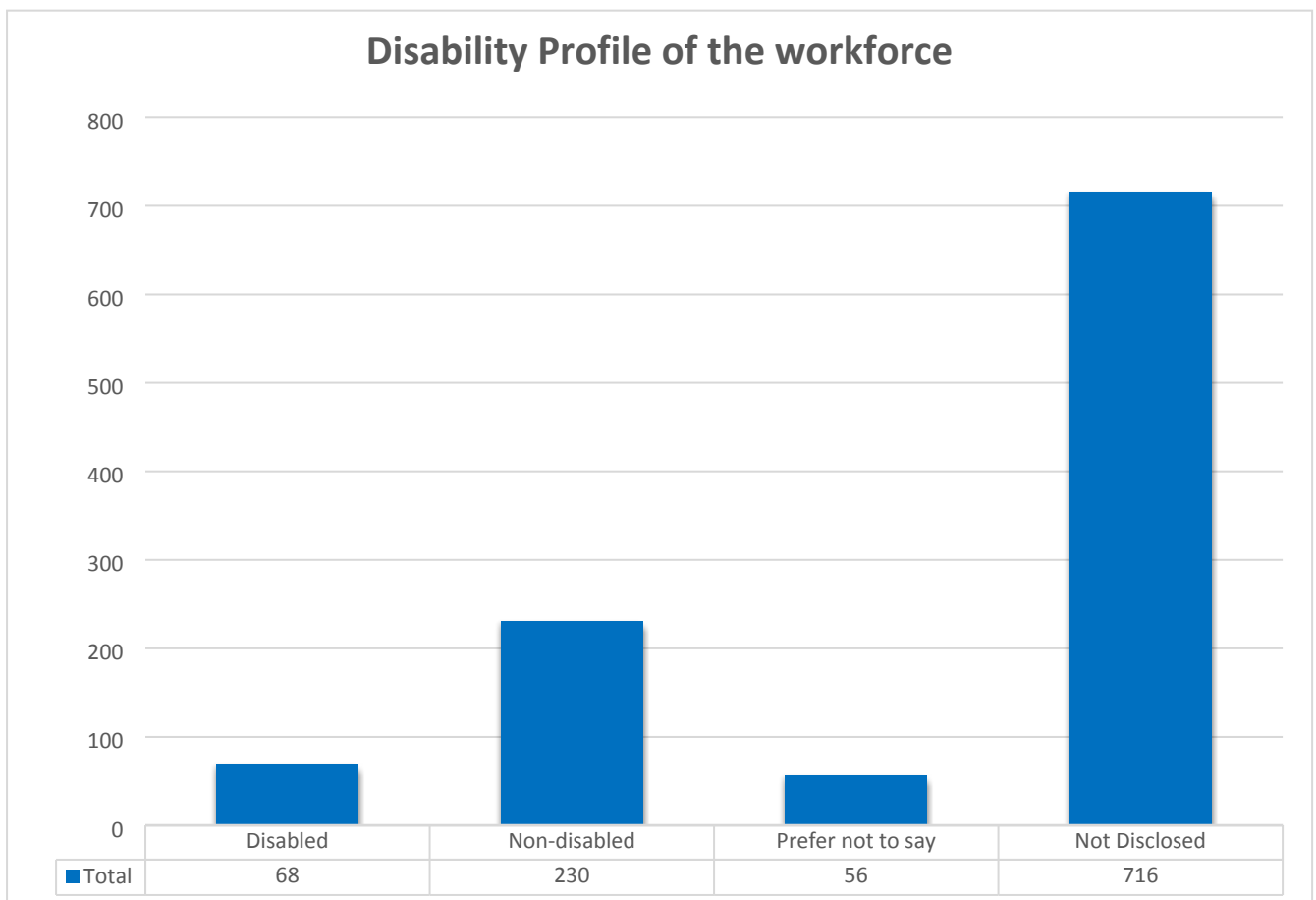
Gender	Total
Females	650
Males	420
Grand Total	1070



### Ethnicity Profile of the workforce

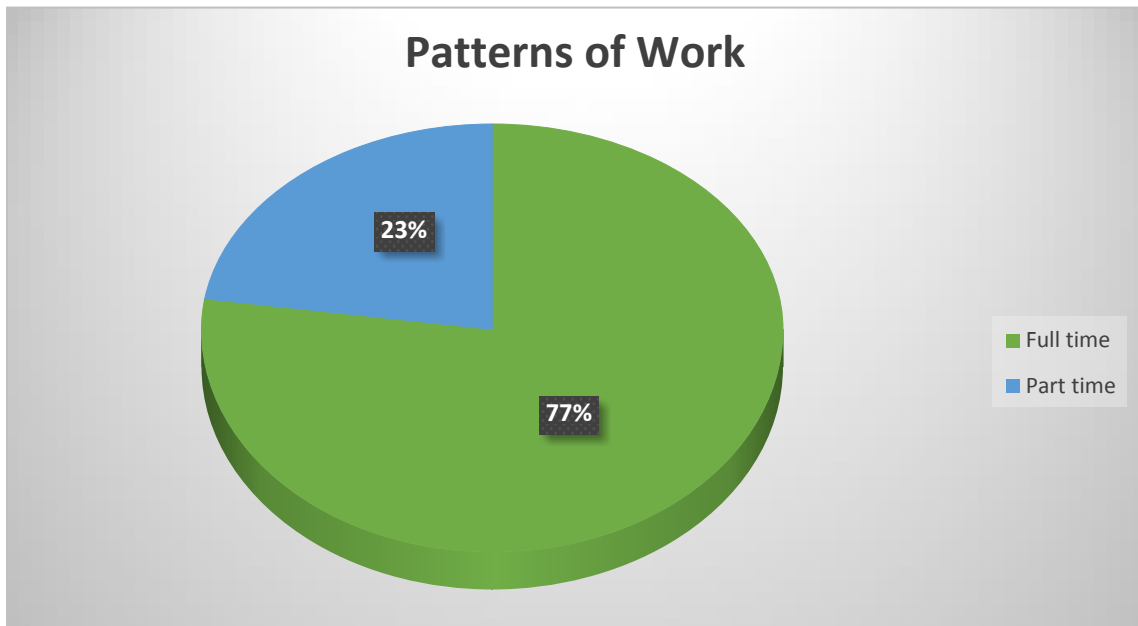


### Disability Profile of the workforce



### Patterns of work

Working Pattern	Total
Full time	826
Part time	244
<b>Grand Total</b>	<b>1070</b>



### Age Profile of the organisation

