

SLOUGH BOROUGH COUNCIL

REPORT TO: Employment and Appeals Committee

DATE: 21st January, 2021

CONTACT OFFICER: Surjit Nagra, People Service Lead

AUTHORS: Taran Panesar, Organisational Development Officer
(Member Lead)

For all enquiries 07821 811 324

WARD(S): All

PART I **FOR INFORMATION**

MEMBERS' DEVELOPMENT PROGRAMME 2020/21 UPDATE

1. Purpose of Report

To update Committee Members on the 2020/21 Members' Development Programme, and plans for the next financial year.

2. Recommendation(s)/Proposed Action

The Committee is requested to note programme scheduling as shown in **Appendix A**.

3. Supporting Information

- 3.1 Following a survey of members' learning and development needs in July 2020, a Task and Finish Group, led by Cllr Akram (members' development portfolio holder) accepted recommendations for a refreshed programme with a tailored approach to meet the different roles, experience and skills base of members with an overarching principle of 'one size does not fit all'.

Appendix A shows the programme schedule as at December 2020 following updates and discussions with Cllr Akram and CMT.

We are delighted to report an increased uptake for the December 2020 members' sessions. Attendance rates were as follows:

- o Understanding Local Government Finance: 24 members
- o Prevent briefing: 13 members
- o Data & Information Security Briefing: 20 members

Members will continue to be advised by the report author of the Local Government Association leadership programme opportunities through targeted mailings.

4. Summary

Committee members are asked to note this report and assurance that regular updates on progress will be forthcoming.