

## **SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Employment & Appeals Committee

**DATE:** 2<sup>nd</sup> July 2020

**CONTACT OFFICER:** Janine Jenkinson, Senior Democratic Services Officer  
**(For all Enquiries)** 07511048406

**WARD(S):** All

### **PART I** **FOR DECISION**

#### **APPOINTMENT OF SUB-COMMITTEES**

1. **Purpose of Report**

This report seeks the appointment of the Appeals Sub-Committee and Appointments Sub-Committee and the allocation of seats on those sub-committees.

2. **Recommendation(s)/Proposed Action**

The Committee is requested to resolve:-

- a) That the Appeals Sub-Committee and Appointments Sub-Committee be appointed for the 2020/2021 Municipal Year
- b) That the Terms of Reference of the Sub-Committees be as set out in Appendix A of the report.
- c) That seats be allocated to the Sub-Committees as shown in paragraph 5.1 of the report.
- d) That Members be appointed to serve on the Sub-Committees in accordance with the wishes expressed by Political Groups in respect of seats allocated to them as set out in paragraph 5.2 of the report.

3. **The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan**

There are no implications for the Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan as this report is administrative in nature.

4. **Other Implications**

(a) **Financial**

There are no financial implications of proposed action.

(b) **Human Rights Act and other Legal Implications**

The recommendations meet the requirements of political proportionality as set out in the Local Government and Housing Act 1989 and associated Regulations. The

Appointments Sub-Committee (Chief/Deputy Chief Officer) must include at least one Executive Member.

## 5. **Supporting Information**

### **Appointment of Sub-Committees**

- 5.1 The Constitution provides for the Committee to appoint an Appeals Sub-Committee and Appointments Sub-Committee. Accordingly, the Sub-Committee seat allocations have been calculated to reflect group membership and statutory proportionality entitlements as follows:

<b>Sub-Committee</b>	<b>Seats</b>	<b>Labour</b>	<b>Conservative</b>
Appeals	5 (+ 5 deputies)	4 (+4)	1 (+1)
Appointments (5)	5	4	1

- 5.2 Nominations have been sought from Political Groups and have been received as follows:

**Appeals Sub-Committee:** Councillors Davis, M Holledge, Plenty, Rasib and Smith. Deputies – Councillors Cllr Chaudhry and Bains.

**Appointments Sub-Committee:** Councillors Bains, Akram, Mann, Strutton and Swindlehurst.

- 5.3 The Appointments Sub-Committee for appointments (other than the Chief Executive) comprises five members, appointed in accordance with the political proportionality of the Council. All five members are voting members of the Sub-Committee and must have received appropriate training in recruitment and selection activities.
- 5.4 Previously members of the Sub-Committee comprised of (subject to availability) the Leaders of the political groups, or their nominees and, where possible, but not as a requirement members serving on the Employment and Appeals Committee. The Sub-Committee must include at least one member of the Cabinet.

### **Terms of Reference**

- 5.5 The Terms of Reference of the Appeals Sub-Committee and Appointments Sub-Committee are set out at Appendix A for consideration and agreement by the Committee.

## 6. **Appendix**

Appendix A - Terms of Reference

## 7. **Background papers**

None