

SLOUGH BOROUGH COUNCIL

REPORT TO: Employment & Appeals Committee

DATE: 23rd January 2020

CONTACT OFFICER: Neil Wilcox, Director –Finance and Resources
(For all enquiries:) 01753 875300

AUTHOR: Surjit Nagra, Service Lead – People
01753 875727

WARD(S): All

PART I FOR DECISION

PAY POLICY STATEMENT UPDATE 2020/21

1. Purpose of Report

To provide Members with an update of the revisions to the Pay Policy Statement for the years 2020/21.

2. Recommendation(s)/Proposed Action

The Committee is requested to recommend the Pay Policy Statement 2020/21 to Council.

3. Supporting Information

Local Authorities are required by section 38 of the Localism Act 2011 (the Act) to prepare a pay policy statement and have regard for any guidance issued under section 40 of the Act and the Supplementary Guidance (on openness and accountability) released in February 2013. The policy statement should cover a number of matters concerning the pay of the authority's staff, principally Chief Officers. The pay policy statement is to be reviewed on an annual basis.

The Pay Policy Statement appended to this report has been reviewed and meets the requirements of the Localism Act.

The Pay Policy Statement covers the financial year 2020/21.

It has been updated and will be approved by Full Council in February, 2020. In April, when the cost of living award is implemented the pay scales will be updated according to the increase in pay levels.

Once approved the statement will be published on the Council's website.

4. **Background Papers**

None.

Appendix A- Pay Policy Statement 2020/21.