

Apprenticeships Rollout Plan

Programmes	Pay Level Do not Print	Apprenticeship Level Including EPA	Directorate	Service/Dept	Timeline (Jan-19 to Mar-30)																																																																																																																																	
					Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Jul-26	Aug-26	Sep-26	Oct-26	Nov-26	Dec-26	Jan-27	Feb-27	Mar-27	Apr-27	May-27	Jun-27	Jul-27	Aug-27	Sep-27	Oct-27	Nov-27	Dec-27	Jan-28	Feb-28	Mar-28	Apr-28	May-28	Jun-28	Jul-28	Aug-28	Sep-28	Oct-28	Nov-28	Dec-28	Jan-29	Feb-29	Mar-29	Apr-29	May-29	Jun-29	Jul-29	Aug-29	Sep-29	Oct-29
ASC Trailblazer																																																																																																																																						
Lead Adult Care Worker	3	14	A&C	Reablement (PS)	[Green grid]																																																																																																																																	
Lead Adult Care Worker	3	14	A&C	Reablement (PS)	[Green grid]																																																																																																																																	
Lead Adult Care Worker	3	14	A&C	Reablement (PS)	[Green grid]																																																																																																																																	
Lead Adult Care Worker	3	14	A&C	Reablement (PS)	[Green grid]																																																																																																																																	
Lead Adult Care Worker	3	14	A&C	Reablement (PS)	[Green grid]																																																																																																																																	
Leader in Care	5	20	A&C	Reablement (PS)	[Green grid]																																																																																																																																	
Leader in Care	5	20	A&C	Reablement (PS)	[Green grid]																																																																																																																																	
Commercial Procurement & Supply	4	26	A&C	Commissioning	[Green grid]																																																																																																																																	
Commercial Procurement & Supply	4	26	A&C	Commissioning	[Green grid]																																																																																																																																	
Commercial Procurement & Supply	4	26	A&C	Commissioning	[Green grid]																																																																																																																																	
Commercial Procurement & Supply	4	26	A&C	Commissioning	[Green grid]																																																																																																																																	
Operations/Departmental Manager (ASC)	5	32	A&C	Operations S/W	[Green grid]																																																																																																																																	
Adult Care / Lead Adult Care Worker	2 & 3	28	A&C	Reablement (PS)	[Blue grid]																																																																																																																																	
Adult Care / Lead Adult Care Worker	2 & 3	28	A&C	Reablement (PS)	[Blue grid]																																																																																																																																	
Associate Project Manager	4	26	A&C	Commissioning	[Blue grid]																																																																																																																																	
Adult Health Care / Lead Adult Care Worker (Rotation)	2 & 3	28	A&C	Reablement (RRR)	[Blue grid]																																																																																																																																	
Lead Adult Care Worker / Lead Practitioner (Reablement Supervisor)	3	14	A&C	Reablement (RRR)	[Blue grid]																																																																																																																																	
Social Work	6	36	A&C	Operations S/W	[Orange grid]																																																																																																																																	
Social Work	6	36	A&C	Operations S/W	[Orange grid]																																																																																																																																	
Social Work	6	36	A&C	Operations S/W	[Orange grid]																																																																																																																																	
Total Existing Staff					[Numbers]																																																																																																																																	
Total New Staff					[Numbers]																																																																																																																																	
Total Trailblazer					[Numbers]																																																																																																																																	
Waves 1																																																																																																																																						
Corporate Complaints																																																																																																																																						
Customer Service Specialist	3	17	PS	Corp Complaints	[Orange grid]																																																																																																																																	
Customer Service Practitioner	2	14	PS	Corp Complaints	[Blue grid]																																																																																																																																	
Total Existing Staff					[Numbers]																																																																																																																																	
Total New Staff					[Numbers]																																																																																																																																	
Total Corporate Complaints					[Numbers]																																																																																																																																	
Commercial Procurement																																																																																																																																						
Commercial Procurement & Supply	4	26	PS	Corp Procurement	[Blue grid]																																																																																																																																	
Total Existing Staff					[Numbers]																																																																																																																																	
Total New Staff					[Numbers]																																																																																																																																	
Total Corporate Procurement					[Numbers]																																																																																																																																	
Children, Learning and Skills																																																																																																																																						
Children and Young People's / Early Years Educator	2	2 & 3	33	CLS	Early Years	[Blue grid]																																																																																																																																
Children and Young People's / Early Years Educator	2	2 & 3	33	CLS	Early Years	[Blue grid]																																																																																																																																
Children and Young People's / Early Years Educator	2	2 & 3	33	CLS	Early Years	[Blue grid]																																																																																																																																
Children and Young People's / Early Years Educator	2	2 & 3	33	CLS	Early Years	[Blue grid]																																																																																																																																
Children and Young People's / Early Years Educator	2	2 & 3	33	CLS	Early Years	[Blue grid]																																																																																																																																
Children and Young People's / Early Years Educator	2	2 & 3	33	CLS	Early Years	[Blue grid]																																																																																																																																
Total Existing Staff					[Numbers]																																																																																																																																	
Total New Staff					[Numbers]																																																																																																																																	
Total Children, Learning & Skills					[Numbers]																																																																																																																																	
Adults and Community																																																																																																																																						
Community Sport and Health Officer	3	18	A&C	Active Communities	[Green grid]																																																																																																																																	
Total Existing Staff					[Numbers]																																																																																																																																	
Total New Staff					[Numbers]																																																																																																																																	
Total Adults and Community					[Numbers]																																																																																																																																	
Total Existing Staff					[Numbers]																																																																																																																																	
Total New Staff					[Numbers]																																																																																																																																	
Total Wave 1					[Numbers]																																																																																																																																	
Wave 2																																																																																																																																						
ASC																																																																																																																																						
Occupational Therapy	6	48	A&C	Reablement (OT)	[Orange grid]																																																																																																																																	
Total Existing Staff					[Numbers]																																																																																																																																	
Total New Staff					[Numbers]																																																																																																																																	
Total ASC					[Numbers]																																																																																																																																	
Regulatory Services																																																																																																																																						
Operations Manager	5	32	A&C	Regulatory	[Orange grid]																																																																																																																																	
Operations Manager	5	32	A&C	Regulatory	[Orange grid]																																																																																																																																	
Regulatory Compliance Officer	4	26	A&C	Regulatory	[Orange grid]																																																																																																																																	
Total Existing Staff					[Numbers]																																																																																																																																	
Total New Staff					[Numbers]																																																																																																																																	
Total Regulatory Services					[Numbers]																																																																																																																																	
Major Infrastructure Projects																																																																																																																																						
Civil Engineer	6	66	REG	Highways	[Orange grid]																																																																																																																																	
Highways Maintenance	2	26	REG	Highways	[Orange grid]																																																																																																																																	
Highways Maintenance	2	26	REG	Highways	[Orange grid]																																																																																																																																	
Highways Maintenance	2	26	REG	Highways	[Orange grid]																																																																																																																																	
Total Existing Staff					[Numbers]																																																																																																																																	
Total New Staff					[Numbers]																																																																																																																																	
Total Major Infrastructure Projects					[Numbers]																																																																																																																																	
Building Control																																																																																																																																						
Construction Technical & Professional: Town Planning Technical Support	3	18	REG	Building Control	[Blue grid]																																																																																																																																	
Construction Technical & Professional: Building Control	3	18	REG	Building Control	[Blue grid]																																																																																																																																	
Total Existing Staff					[Numbers]																																																																																																																																	
Total New Staff					[Numbers]																																																																																																																																	
Total Building Control					[Numbers]																																																																																																																																	
Housing: People Services																																																																																																																																						
Surveying Technician	3	27	PS	Housing	[Orange grid]																																																																																																																																	
Surveying Technician	3	27	PS	Housing	[Orange grid]																																																																																																																																	
Surveying Technician	3	27	PS	Housing	[Orange grid]																																																																																																																																	
Total Existing Staff					[Numbers]																																																																																																																																	
Total New Staff					[Numbers]																																																																																																																																	
Total Housing: People Services					[Numbers]																																																																																																																																	
Finance																																																																																																																																						
Professional Accountancy/Taxation Professional	7	39	PS	Finance	[Orange grid]																																																																																																																																	
Accounting	2	12	PS	Finance	[Blue grid]																																																																																																																																	
Assistant Accountant	3	20	PS	Finance	[Blue grid]																																																																																																																																	
Total Existing Staff					[Numbers]																																																																																																																																	
Total New Staff					[Numbers]																																																																																																																																	
Total Finance					[Numbers]																																																																																																																																	
People Services																																																																																																																																						
HR Support/HR Services Officer	3 & 5	62	PS	People Services	[Blue grid]																																																																																																																																	
Total Existing Staff					[Numbers]																																																																																																																																	
Total New Staff					[Numbers]																																																																																																																																	
Total People Services					[Numbers]																																																																																																																																	
Total Existing Staff					[Numbers]																																																																																																																																	
Total New Staff					[Numbers]																																																																																																																																	
Total Wave 2					[Numbers]																																																																																																																																	
Total Existing Staff in all waves					[Numbers]																																																																																																																																	
Total New Staff in all waves					[Numbers]																																																																																																																																	
Total in all waves					[Numbers]																																																																																																																																	
Apprenticeships in Flight					[Numbers]																																																																																																																																	

- Existing Staff
- New staff
- Programme started
- Planned EPA date
- Waiting for Certification
- At risk