

SLOUGH BOROUGH COUNCIL

REPORT TO: Employment & Appeals Committee **DATE:** 26th January 2017

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WARD(S): All

PART I **FOR DECISION**

EMPLOYMENT & APPEALS COMMITTEE: APPOINTMENTS SUB-COMMITTEE

1. **Purpose of Report**

This report seeks agreement to the establishment of an Appointments Sub Committee and the appointment of Members to serve on it.

2. **Recommendations**

The Committee is requested to resolve:-

- a) That the Appointments Sub-Committee be appointed for the 2016/17 Municipal Year.
- b) That the terms of reference of the Sub Committee be as set out in Paragraph 5.7.
- c) That seats be allocated on the Sub-Committee as set out in paragraph 5.5.
- d) That Members be appointed to serve on the Sub-Committee in accordance with the wishes expressed by Political Groups in respect of seats allocated to them (To Follow).

3. **The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan**

There are no implications for the Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan as this report is administrative in nature.

4. **Other Implications**

(a) Financial

There are no financial implications of the proposed action.

(b) Human Rights Act and other Legal Implications

The recommendations meet the requirements of political proportionality as set out in the Local Government and Housing Act 1989 and associated Regulations. The Appointments Sub-Committee must include at least one Executive Member.

5 Supporting Information

- 5.1 The Constitution provides for the Employment and Appeals Committee to appoint an Appointments Sub Committee as required should the need arise for the Appointment to the post of Chief Executive. The Sub Committee comprises five members, appointed in accordance with the political proportionality of the Council. All five members are voting members of the sub committee.
- 5.2 Members of the Sub Committee are to comprise (subject to availability) the Leaders of the political groups, or their nominees, who must have had appropriate training in recruitment and selection activities. Where possible but not as a requirement the nominations should be drawn from members serving on the Employment and Appeals Committee.
- 5.3 The Appointments Sub Committee will be supported by the Assistant Director (Organisation Development and Human Resources) and, where appropriate, an external adviser.
- 5.4 The Council must approve the appointment of the Chief Executive and Head of the Paid Service before an offer of appointment is made.
- 5.5 Seat allocation on the Sub-Committee has been calculated to reflect group membership and statutory proportionality entitlements as follows:

Sub-Committee	Seats	Labour	Conservative
Appointments Sub Committee	5	4	1

- 5.6 Nominations will be sought from Political Groups and will be reported to the meeting.

5.7 Terms of Reference

To carry out the process for appointment to the post of Chief Executive and Head of the Paid Service and recommend the appointment of the Chief Executive and Head of Paid Service to the Council.

6 Background Papers

None