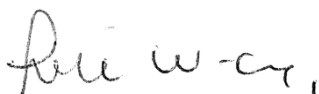


MEETING	EMPLOYMENT & APPEALS COMMITTEE (Councillors Ali (Chair), Gahir (Vice-Chair), Ajaib, Bains, Chaudhry, Hulme, Sabah, A Sandhu and Smith)
DATE AND TIME:	TUESDAY, 20TH OCTOBER, 2020 AT 6.30 PM
VENUE:	VIRTUAL MEETING
DEMOCRATIC SERVICES OFFICER: (for all enquiries)	JANINE JENKINSON 07511 048 406

NOTICE OF MEETING

You are requested to attend the above Meeting at the time and date indicated to deal with the business set out in the following agenda.



JOSIE WRAGG
 Chief Executive

AGENDA

PART 1

<u>AGENDA ITEM</u>	<u>REPORT TITLE</u>	<u>PAGE</u>	<u>WARD</u>
APOLOGIES FOR ABSENCE			
CONSTITUTIONAL MATTERS			
1.	Declarations of Interest	-	-
	<i>All Members who believe they have a Disclosable Pecuniary or other Interest in any matter to be considered at the meeting must declare that interest and, having regard to the circumstances described in Section 4 paragraph 4.6 of the Councillors' Code of Conduct, leave the meeting while the matter is discussed.</i>		
2.	Minutes of the Meeting held on 2nd July 2020	1 - 10	-
SERVICE IMPLEMENTATION ISSUES			
3.	Temporary Agency Staff	11 - 28	All

<u>AGENDA ITEM</u>	<u>REPORT TITLE</u>	<u>PAGE</u>	<u>WARD</u>
4.	Policy and Guidance on Supporting Trans Employees	29 - 46	All
5.	Revised Learning and Development Policy	47 - 84	All
6.	Employment Policies and Procedures	85 - 158	All

ITEMS FOR INFORMATION

7.	Members' Development Programme 2020/21 Update	159 - 160	All
8.	Our Futures Programme - Workforce Update	161 - 166	All
9.	Members' Attendance Record 2020/21	167 - 168	-
10.	Date of Next Meeting - 21 January 2021	-	-

Press and Public

This meeting will be held remotely in accordance with the Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authority and Police and Crime Panel Meetings) (England and Wales) Regulations 2020. Part I of this meeting will be live streamed as required by the regulations.

The press and public can access the meeting from the following link (by selecting the meeting you wish to view):

<http://www.slough.gov.uk/moderngov/mgCalendarMonthView.aspx?GL=1&bcr=1>

Please note that the meeting may be recorded. By participating in the meeting by audio and/or video you are giving consent to being recorded and acknowledge that the recording will be in the public domain. The press and public will not be able to view any matters considered during Part II of the agenda.