

SLOUGH BOROUGH COUNCIL

REPORT TO: Council **DATE:** 8th March 2021

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WARDS: All

PART I **FOR DECISION**

RECOMMENDATIONS OF THE CABINET – 22nd FEBRUARY 2021: **FIVE YEAR PLAN 2021-26 & SLOUGH 2040 VISION**

1 **Purpose of Report**

To consider the recommendation of the Cabinet to agree the new Five Year Plan, and note Cabinet's endorsement of the Slough 2040 Vision.

2 **Recommendation**

The Council is requested to resolve:

- (a) That the refresh of the Five Year Plan (attached as Appendix A) be approved.
- (b) That it be noted that the Cabinet endorsed the Slough 2040 Vision (attached as Appendix B), on behalf of Slough Borough Council at its meeting held on 22nd February 2021.

3. **The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan**

3a. **Slough Joint Wellbeing Strategy Priorities**

The Five Year Plan and Slough 2040 Vision relate to all aspects of the Joint Wellbeing Strategy.

3b **Five Year Plan Outcomes**

This refresh of the Five Year Plan has updated the long term priorities which sit underneath the Five Year Plan's priority outcomes:

- Slough children will grow up to be happy, healthy and successful
- Our people will be healthier and manage their own care needs
- Slough will be an attractive place where people choose to live, work and stay
- Our residents will live in good quality homes
- Slough will attract, retain and grow businesses and investment to provide opportunities for our residents

4 **Other Implications**

(a) Financial

The Five Year Plan is important in determining the priority outcomes against which resources will be allocated. The time frame for the Five Year Plan is aligned with our medium term financial planning and will roll forward each year, i.e. the new Plan looks ahead for the five years 2021/22 to 2025/26.

(b) Risk Management

There are no identified risks associated with the proposed actions

(c) Human Rights Act and Other Legal Implications

There are no direct legal implications to the proposed action. The specific activities taken to implement the Five Year Plan, 2040 Vision and other plans may have legal implications which will be brought to the attention of Cabinet separately. There are no Human Rights Act Implications.

The Five Year Plan is part of the Policy Framework in the Constitution and requires Council approval. The 2040 vision is not in the Policy Framework and was therefore endorsed by the Cabinet.

(d) Equalities Impact Assessment

There is no requirement to complete an Equalities Impact Assessment (EIA) in relation to this report. EIAs will however be completed on individual aspects of any actions taken to implement the Five Year Plan, 2040 Vision and other plans, as required.

5 **Supporting Information**

5.1 Five Year Plan

The Five Year Plan was launched in 2015 to define the Council's ambition; the opportunities and challenges we face; the role of the Council in meeting these and the priority outcomes against which resources will be allocated.

The Five Year Plan is therefore an important element of our strategic narrative in explaining our ambitions for Slough's future. It also describes the role of the Council in achieving this, recognising the importance of working with our communities and putting people first in everything we do.

The Plan is updated every year and we also produce an Annual Report so that we can check progress.

The Five Year Plan will now also represent SBC's contribution towards the delivery of the Slough 2040 Vision over the next five years (see section 5.2). The long-term priorities that sit underneath the five priority outcomes, have therefore been updated to reflect the vision's objectives, as well as the council's COVID recovery priorities.

Further amendments have been made to reduce the amount of text, to make the Five Year Plan more accessible to residents and others.

5.2 Slough 2040 Vision

Over the last year, SBC has also been working with our strategic and voluntary partners to develop an ambitious shared vision for the next twenty years – ‘Slough 2040’. The work to create the vision has been overseen by a group of leaders drawn from across the agencies who serve Slough, and includes representatives from:

- Frimley NHS Foundation Trust
- NHS East Berkshire CCG
- Public Health Berkshire
- Slough Borough Council
- Slough Council for Voluntary Service
- Thames Valley Berkshire Local Enterprise Partnership
- Thames Valley Chamber of Commerce
- Thames Valley Police
- Windsor Forest Colleges Group

In order to develop this vision, the project team conducted an extensive programme of engagement with residents, members, businesses, officers and partners – to develop a picture of what local stakeholders thought Slough should be like in 20 years’ time. The team spoke to people from many different backgrounds, from all age groups and from all parts of the borough.

The feedback was subsequently analysed, and the leaders’ group have agreed the following vision statement:

Slough will be a vibrant, thriving and innovative town, where people are supported to live happy and fulfilled lives. People will feel safe and valued in their local communities, and proud to call Slough home.

This vision statement will be underpinned by eight priority areas, which will be the focus for delivery:

- *Slough will have a vibrant town centre, brimming with diverse and exciting culture.*
- *Slough will have attractive, green neighbourhoods, which bring people together.*
- *Slough will be a globally connected town, with a transport system which prioritises public and active transport.*
- *Slough will be a carbon-neutral and sustainable town.*
- *Slough will have a strong, globally renowned economy, which supports its people to prosper and live well.*
- *Slough will be a place of lifelong learning and aspiration for all.*
- *Slough will be a healthy town, where people are supported to live empowered lives.*

- *Slough will have a strong, diverse community where differences are celebrated, and everyone feels safe.*

The full text of the Slough 2040 Vision can be found in Appendix B. Please note that Appendix B presents the Slough 2040 Vision content in a slide deck, as the visual strategy is currently being finalised.

The Slough 2040 Vision will be a joint strategy – delivered and overseen in partnership. The leaders group are therefore requesting that all partner organisations sign up to its objectives. Once the vision has been endorsed, a delivery plan will be developed. The also group hope to be able launch the vision more widely with our partners and communities later in the year.

6 **Measuring progress**

- 6.1 The Council produces an Annual Report of progress against the Five Year Plan with case studies and performance indicators setting out how we are delivering our priority outcomes.
- 6.2 The refresh of the Five Year Plan includes a summary of the success measures as a Balanced Scorecard of key performance indicators that will be used to keep track of how we are achieving the outcomes. These have been updated for 2021-26.
- 6.3 Performance reports are also taken to Cabinet and Scrutiny on a quarterly basis.

7 **Comments of Other Committees**

This report was considered by the Cabinet at its meeting held on 22nd February 2021. The Cabinet agreed to recommend approval of the Five Year Plan.

8 **Conclusion**

The refreshed Five Year Plan will provide the strategic direction for the Council over the next five years and will enable a clear focus of resources and activity. The Slough 2040 Vision will allow the Council to work in concert with our partners to deliver an ambitious shared vision for the future of our town.

Appendices Attached

- 'A' - Five Year Plan 2021-26
- 'B' - Slough 2040 Vision