

3. Slough will be an attractive place where people choose to live, work and stay
4. Our residents will live in good quality homes
5. Slough will attract, retain and grow businesses and investment to provide jobs and opportunities for our residents

4 **Other Implications**

(a) Financial - the Five Year Plan is important in determining the priority outcomes against which resources will be allocated. The time frame for the Five Year Plan is aligned with our medium term financial planning and will roll forward each year, i.e. the new Plan looks ahead for the five years 2020/21 to 2024/25.

(b) Risk Management - There are no identified risks associated with the proposed actions.

(c) Human Rights Act and Other Legal Implications - There are no direct legal implications. The specific activity in the Strategy and other plans may have legal implications which will be brought to the attention of Cabinet separately. There are no Human Rights Act Implications.

(d) Equalities Impact Assessment - There is no requirement to complete an Equalities Impact Assessment (EIA) in relation to this report. EIAs will however be completed on individual aspects of any actions produced to sit underneath the Strategy, as required.

5 **Supporting Information**

- 5.1 The Five Year Plan was launched in 2015 to define the Council's ambition; the opportunities and challenges we face; the role of the Council in meeting these and the priority outcomes against which resources will be allocated.
- 5.2 The Five Year Plan is therefore an important element of our strategic narrative in explaining our ambitions for Slough's future. It also describes the role of the Council in achieving this, recognising the importance of working with our communities and putting people first in everything we do.
- 5.3 The Plan is updated every year and we also produce an Annual Report so that we can check progress.
- 5.4 The Leader and Cabinet have worked with officers to define their political priorities and ensure the priority outcomes reflect these. The Leader has been clear in his Foreword about his priority to ensure that investment and regeneration provide opportunities for people who live in Slough.
- 5.5 The Plan therefore sets out our vision, priority outcomes and how we will make this happen.

6 **Our Futures**

- 6.1 This year the Five Year Plan describes in more detail the Council's ambitious plans for transformation and new ways of working to deliver improved outcomes for residents. A key change is the delivery of a new localities based model with local services being provided by the council and key partners in local settings to meet the

particular needs of communities. There will also be a drive to a vastly improved digital offer enabling residents to self serve wherever possible.

7 **Measuring progress**

- 7.1 We produce an Annual Report of progress with case studies and performance indicators setting out how we are delivering our priority outcomes.
- 7.2 The refresh of the Five Year Plan includes a summary of the success measures as a Balanced Scorecard of key performance indicators that will be used to keep track of how we are achieving the outcomes.
- 7.3 Performance reports are also taken to Cabinet and Scrutiny on a quarterly basis.

8 **The Medium Term Financial Strategy and the Five Year Plan**

- 8.1 The Medium Term Financial Strategy and Five Year Plan are closely connected. We refresh the Five Year Plan each year along with the budget to ensure we have clarity about the budget for the year ahead, and, through the Five Year Plan, clarity about the priority outcomes against which resources will be allocated.

9 **Comments of Other Committees**

- 9.1 We have worked with the Leader and Cabinet to ensure that the priority outcomes reflect the political priorities of the Administration.
- 9.2 The Council's Scrutiny function will challenge and track progress of the outcomes.

10 **Conclusion**

- 10.1 The refreshed Five Year Plan will provide the strategic direction for the Council over the next five years and will enable a clear focus of resources and activity.

11 **Appendices Attached**

Appendix A: Five Year Plan 2020/21 – 2024/25

12 **Background Papers**

None.